



LEARNING MANAGEMENT SOFTWARE
SOLUTION PROVIDERS PRESENT

TECHNOVEDA

INNOVATING EDUCATION EMPOWERING THE FUTURE

INSIGHTS FROM FRONTLINE

*Expert Columns by Global
Educationist*

VAPS IN ACTION

*Celebrating our latest CSR
Milestones & Internal highlights*

THE FUTURE OF NEP

*Navigating the New Education
Ecosystem*



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VAPS Technosoft Private Limited, is an ISO 9001, NASSCOM certified Software Development Company, specialized in providing Software solutions to educational campus management. The Products of VAPS Technosoft Private Limited has been well received by Educational Institutions right from Kindergarten to Post Graduation, spanning all the states of the country including Middle East countries. VAPS Technosoft Pvt Ltd is among the first company to introduce ERP Solutions for Campus Management providing superior quality software solutions backed by the highest standards of customer satisfaction. VAPS is the first to provide complete end to end IT Solutions to Implement and Integrate Software, High-end Technology Infrastructure and Networking Solution. VAPS Technosoft is constantly upgrading and

updating their products and the following Technological and AI features of VAPS Digital Campus ERP Software will be highly advantageous to the institutions to manage the campus better and more efficiently:

- WhatsApp & tally integration with our IVRM ERP
- 360 degree virtual campus tour
- AI based attendance system
- New Mobile App for parents and staff
- ChatGPT integration
- ChatBot integration
- Smartwatch Integration
- Implementation of Digital Library
- Social Media Integration
- AI Document Scanning
- QR code for accessing student data, admission data, canteen and library, etc.



Navigating Educational Technology through Innovation & Adaptation

In the ever-evolving landscape of global economies, adaptability is paramount to thrive. Amidst the tumultuous waves of economic shifts and unforeseen crises, VAPS Group, a software development firm headquartered in Bangalore, specializes in I-Vidyalaya Resource Management Software for educational institutions from kindergarten to post-graduation. With a 25-year legacy, the firm pioneered ERP solutions for I-VRM, delivering top-notch software solutions and unparalleled customer satisfaction. Recognizing the challenge of fragmented software usage among customers, VAPS introduced comprehensive end-to-end IT solutions for campus management, offering integrated software, advanced technology infrastructure, and networking solutions all in one place.

VAPS embarked on its journey in 2000, transitioning from LAN based to mainframe and bandwidth-based systems and Windows OS posed formidable hurdles, yet VAPS navigated them meticulously. VAPS diversified our solutions to bandwidth-based platforms. VAPS continued to innovate, expanding offerings to include learning management and back-office solutions. VAPS adapted itself to the paradigm shift to cloudbased systems, Artificial Intelligence, etc., and seamlessly configured its products and services in this direction.

In India, the education landscape boasts a rich diversity of institutions, each with unique teaching methodologies and domain knowledge. Despite the abundance of educational institutions, the need for a unified platform to seamlessly cater to their requirements is evident.

VAPS Knowledge Services Private Limited met this need by providing a comprehensive Learning Management System (LMS) that seamlessly integrates with existing platforms. This integrated solution encompasses course creation, assessment, gamification, and security measures tailored for online learning. Amidst the challenges posed by the pandemic, VAPS's adaptable solution ensures continuity in education delivery, facilitating accessibility and connectivity for students worldwide.

VAPS Knowledge has done extensive research in the field of NEP 2020 guidelines and the integration of ICT resources in the education domain. VAPS Knowledge is pioneer in the implementation of Competency-Based Education (CBE), teaching and learning through experimental learning pedagogies including setting up of skill labs & virtual labs.

The Innovative Indoor and Outdoor Science Park developed by VAPS Knowledge Services covers all the basic principles of science and mathematics. The primary motive in designing Science Park is that every child should learn science with joy and develop an exploring mind and innovative approach to scientific thinking.

Foreword

It is a matter of great pride and joy to witness VAPS Technosoft Private Limited celebrating its Silver Jubilee, marking twenty-five years of dedicated service in the fields of science, technology, and education and has demonstrated steady growth and an unwavering commitment to social welfare, eco-friendly living, and the preservation of India's rich cultural heritage. Its journey reflects a rare and inspiring blend of ancient roots and modern achievements.

VAPS Technosoft embodies a vision deeply rooted in Indianness — integrating philosophy, science, technology, agriculture, and enterprise into a holistic framework of development. This harmonious synthesis of Veda and Vijnana — spiritual wisdom and scientific knowledge — is essential in today's rapidly evolving world. As we advance into an era shaped by Artificial Intelligence and technological revolutions, we must ensure that natural human intelligence, guided by intuition and ethical clarity, continues to lead the way.

The revival and meaningful integration of Indian Knowledge Systems — including the Vedas, Vedangas, Darshanas, and classical disciplines — are both timely and necessary. These ancient streams of knowledge have historically inspired profound philosophical inquiry and scientific exploration. Encouraging young minds to study Sanskrit, Vedanta, and yogic practices with understanding and conviction will help restore intellectual balance and cultural confidence.

The institution of the **"Vidya Varenja Award"** inspired by the Gayatri Mantra and symbolizing the highest cognitive illumination is a commendable initiative. By honoring achievers across diverse domains especially those contributing to Indian Knowledge Systems, VAPS Technosoft reinforces the values of wisdom-driven progress.

Ultimately, true advancement lies in promoting holistic well-being. India's traditional systems — Ayurveda, Yoga, and consciousness-based living offer sustainable and health-centered solutions suited to modern lifestyles. With visionary leadership and a steadfast mission, VAPS Technosoft stands as a guiding example of how ancient wisdom and modern innovation can move forward together for the greater good.

**Shivamastu Sarvajagam
Lokah Samastah Sukhino Bhavantu.**

Prof. Ramachandra G Bhat Kotemane
Vice Chancellor of SVYASA University,
Bangalore



Technoveda

VAPS Quarterly Newsletter

Technoveda is the official quarterly newsletter of VAPS, designed as a dynamic knowledge-sharing platform that bridges technology and education. Released every quarter, Technoveda brings together educators, technologists, students, and industry experts to discuss emerging trends, market updates, and the evolving needs of the education and technology ecosystem.

The platform enables technology professionals and educationists to express insights, share experiences, and highlight current innovations shaping the market. Technoveda focuses on thought leadership, practical perspectives, and future-ready discussions relevant to schools, institutions, and the broader academic community.

Technoveda features a role-based login system, ensuring tailored access for:

- **Schools & Institutions**
- **Students**
- **Teaching & Non-Teaching Staff**
- **Educationists & Professionals**

Registered authors can submit articles and request inclusion in the quarterly magazine. Columnists can register to contribute regular opinion pieces and expert columns. Vendors and partners are provided an opportunity to request and publish advertisements, helping them connect with the education community through a credible and targeted platform.

By combining insightful articles, expert opinions, and industry updates, Technoveda serves as a collaborative digital space that informs, inspires, and connects stakeholders across education and technology.



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VAPS – JOURNEY OF 25 YEARS

Founded in the year 2000, VAPS Technosoft Pvt. Ltd. marks 25 years of a remarkable journey defined by innovation, resilience, and national-level contribution to the field of Educational Technology and Digital Transformation.

"Sustained excellence is built not in moments, but over decades of commitment and adaptability."

From its early beginnings, VAPS has grown into a globally recognized and NASSCOM-certified organization, holding ISO 9001:2015 and ISO/IEC 27001:2022 certifications. Over the years, it has earned the trust of Superior Educational Campus Managements across India by consistently delivering reliable, scalable, and future-ready digital solutions.



EMPOWERING EDUCATION THROUGH TECHNOLOGY

Over the last 25 years, VAPS has digitally empowered Universities, Deemed Universities, Engineering and Medical Colleges, Autonomous Institutions, and Schools across the country. Through advanced ERP systems, AI-enabled platforms, and innovative learning technologies, VAPS has played a pivotal role in transforming academic and administrative ecosystems.

More than 6,000 successful implementations and over 7 million end users stand as a testament to the widespread adoption of the VAPS Digital Campus IVRM software. These numbers reflect not just scale, but the confidence institutions place in VAPS solutions.

EVOLVING WITH TIME AND TECHNOLOGY

The journey of VAPS has been shaped by its ability to adapt to change. From navigating the Y2K transition to withstanding global recessions and responding decisively during the COVID-19 pandemic, the organization has continuously supported the education sector in its shift from manual processes to cloud-based, AI-enabled platforms.

In line with changing market requirements and rapid technological advancements, VAPS has consistently upgraded its offerings. The organization has evolved from manual administrative systems to fully digital governance, from click-based interfaces to touch-enabled platforms, and from local storage to secure cloud

hosting. Innovations such as biometric face recognition, QR code-based processes, WhatsApp integrations, kiosk-based services, and advanced digital display systems reflect VAPS’s commitment to staying ahead of the curve while addressing real institutional needs.

UNDERSTANDING INSTITUTIONAL NEEDS

At the heart of VAPS’s success lies its deep understanding of the challenges faced by educational institutions. By identifying pain points in administration and academics, VAPS has delivered tailored software solutions that not only meet requirements but also introduce transformative change.

“True digital transformation begins with understanding the user, not just the technology.”

These efforts have brought measurable improvements in efficiency, transparency, and academic governance across institutions.

RECOGNITION & GLOBAL ACCLAIM

VAPS’s contributions to education and technology have received national and international recognition. Prestigious honors such as the Mahatma Gandhi Samman Award 2018 at the House of Commons in London, the Global Image

of Asia International Award in Dubai, and the Lifetime Achievement in International Education Award in Gurgaon reflect the organization’s global standing.

CELEBRATING EXCELLENCE THROUGH VIDYAVARENYA

VAPS proudly hosts the Vidyavarenya Awards, honoring distinguished personalities from Education, Science, Arts, Literature, Sports, Healthcare, and Philanthropy. These initiatives reflect the organization’s belief in celebrating knowledge, service, and leadership.

Over the years, visionary leaders, including eminent jurists, technocrats, scholars, and spiritual leaders, have graced these occasions as Chief Guests and award presenters. Their presence has enriched the VAPS journey and strengthened its mission-driven initiatives.

LOOKING AHEAD

As VAPS Technosoft Pvt. Ltd. celebrates 25 years of excellence, the journey stands as a powerful reflection of vision, adaptability, and purpose. With a strong foundation and an unwavering focus on innovation, VAPS continues to shape the future of education through technology, service, and responsible leadership.

ABOUT VAPS TECHNOSOFT PVT. LTD.

Company Name : VAPS Technosoft Pvt. Ltd.
Promoter : Siddesh Kumar R, Managing Director
Year of Inception : 2001
Product : VAPS Digital Campus IVRM Software for the Education Domain

Certifications:

- ISO 9001:2015
- ISO/IEC 27001:2022
- NASSCOM

Major Awards:
Mahatma Gandhi Samman Award 2018 – House of Commons, London
Global Image of Asia International Award 2018 Dubai
Lifetime Achievement in International Education Award – 2022, Gurgaon

VAPS AKSHAYA FOUNDATION TRUST

COMMITMENT BEYOND BUSINESS

VAPS Akshaya Foundation Trust is the Corporate Social Responsibility (CSR) wing of the VAPS Group. Rooted in the belief that progress must be inclusive and sustainable, the Trust actively engages in initiatives that serve society, preserve heritage, and support rural livelihoods.

"True responsibility lies in giving back to society in ways that create lasting impact."

Through focused and consistent efforts, the Trust has emerged as a socially committed organization working at the grassroots level to address critical social and agricultural needs.



VAPS Akshaya Foundation Trust stands as a reflection of VAPS Group's enduring commitment to social responsibility, cultural preservation, and community well-being.

PUNYAKOTI GOSHALA – PRESERVING INDIGENOUS HERITAGE

The Punyakoti Goshala, a flagship initiative of VAPS Akshaya Foundation Trust, was established in the year 2011. Located at Survey No. 154/155, Gogram, Gollarahatti, Gollarododdi, Kutagal Hobli, Ramanagar Taluk and District, the Goshala spans 10.26 acres of land dedicated to service, conservation, and education.

For more than 14 years, the Trust has been actively involved in indigenous cattle breeding, with a clear objective to protect and promote native cow breeds such as Malenad Gidda, Hallikar, Gir, and Shahiwal.

“Preserving indigenous cattle is not just conservation, it is safeguarding culture, ecology, and livelihoods.”

In addition to breeding programs, the Trust educates farmers on the importance of organic farming and sustainable milk production, contributing to healthier communities and environmentally responsible practices.

EDUCATION, AWARENESS, & COMMUNITY ENGAGEMENT

The Trust continuously educates farmers and rural communities on critical areas, including organic farming practices, breeding of indigenous cattle, vaccination and healthcare of livestock, and sustainable agricultural methods.

To preserve cultural traditions and promote community participation, the Trust organizes annual activities such as Gau Utsav during the Sankranti festival and celebrations of Shri Krishna Janmashtami.

Regular workshops are conducted at the Goshala, where veterinary doctors and subject experts educate farmers on cattle health, nutrition, and welfare, strengthening knowledge transfer at the grassroots level.

SUPPORTING FARMERS AND RURAL LIVELIHOODS

As part of its commitment to farmer welfare, VAPS Akshaya Foundation Trust has donated more than 50 pairs of bulls to needy farmers under the Annadatha Sukhibhava Scheme. This initiative supports indigenous cattle propagation while strengthening agricultural productivity at the grassroots level.

The Trust continues to work closely with farming communities, offering guidance, resources, and knowledge to help them adopt sustainable and economically viable practices.

SERVICE DURING TIMES OF CRISIS

VAPS Akshaya Foundation Trust has consistently stepped forward during times of crisis to support society in meaningful ways.

During the first wave of the COVID-19 lockdown, the Trust provided free meals to over 1,000 needy individuals every day for more than 45 days. During the second wave, the Trust arranged free medical treatment for 250 ailing and economically challenged patients, covering medicines, doctor consultation fees, and hospital expenses.

In addition, free COVID-19 vaccination was facilitated for more than 5,000 needy individuals, reinforcing the Trust's commitment to public health and community well-being.

HONOURING SOCIAL CONTRIBUTIONS

In alignment with its broader social mission, VAPS Akshaya Foundation Trust also honours distinguished personalities through the Vidya Varenia Awards. These awards recognize individuals who have made selfless contributions to society across diverse fields, reinforcing the values of service, knowledge, and leadership.

MR. R. SIDDESH KUMAR

The Visionary Leader Behind VAPS

Mr. R. Siddesh Kumar, Founder and Managing Director of the VAPS Group, stands as a rare blend of visionary leadership, discipline, and purpose-driven innovation. Over the past 25 years, his unwavering commitment to values, structure, and national ethos has transformed VAPS into a respected leader in the education technology ecosystem, while also shaping a workplace culture rooted in integrity, discipline, and collective growth.

More than a technocrat, Mr. Siddesh Kumar is widely regarded as a mentor and institution builder, someone who believes that technology must serve education, society, and the nation with responsibility and respect.



A Journey of Recognition and Global Excellence

Mr. Siddesh Kumar's contributions to the Education IT sector have earned him widespread national and international recognition. These honors are a testament not only to innovation but also to sustained excellence and ethical leadership.

Notable recognitions include:

- **Mahatma Gandhi Samman Award** – House of Commons, London (25 October 2018)
- **Global Image of Asia International Award** – Dubai (12 November 2017)
- **Lifetime Achievement in International Education Award** – Gurgaon (30 December 2022)
- **Business Excellence Award** – Cambodia (April 2023)
- **BGS IT Professional Award** – Bangalore (12 February 2023)
- **Aryabhata National Award** – Bangalore (25 May 2023)

Each accolade reflects his relentless pursuit of innovation and his enduring commitment to strengthening educational institutions through technology.

Driving Technology Through Continuous Innovation

Under Mr. Siddesh Kumar's leadership, VAPS has continuously evolved with changing technological landscapes. The integration of AI-driven features, smart campus tools, and advanced digital platforms has enabled institutions to operate with higher efficiency, improved data accuracy, and seamless connectivity.

The adaptable VAPS ERP ecosystem ensures uninterrupted learning and administration, reinforcing the belief that education should remain accessible anytime and anywhere.

A Leader of Discipline, Culture, and Purpose

Mr. Siddesh Kumar is deeply respected for his discipline, punctuality, and strong cultural grounding. His leadership philosophy is built on the conviction that every individual, whether a fresher or a senior professional, must think, act, and grow as a leader.

Often described by employees as a "one-man army," he is known to be firm, structured, and uncompromising on principles, while simultaneously inspiring confidence, self-belief, and accountability. His approach transforms discipline into strength and routine into purpose.

Gender Safety, Respect, and Professional Decorum

Under Mr. Siddesh Kumar's leadership, VAPS maintains a safe, respectful, and professionally structured environment for all employees. Female employees are provided with full security and a work atmosphere that has earned the confidence of families across regions.

A defined dress code, churidars, salwars, or sarees on weekdays and modest casual wear on Saturdays, ensures professionalism while respecting comfort and cultural values.

Cultural Harmony and National Spirit

Mr. Siddesh Kumar strongly believes in balancing technological advancement with cultural roots. VAPS celebrates national and cultural occasions such as Raksha Bandhan, Soldiers' Day, Mother's Day, Dr. A.P.J. Abdul Kalam Jayanti, and other patriotic observances. These celebrations foster unity, respect, and shared national identity within the organization.

Transforming Employees into Leaders

At VAPS, employees are not merely trained; they are shaped. Under Mr. Siddesh Kumar's guidance, individuals absorb values of discipline, responsibility, patriotism, and leadership. Many employees carry these values beyond VAPS, emerging as confident professionals capable of navigating complex challenges with integrity and purpose.

Conclusion

Mr. R. Siddesh Kumar is more than an entrepreneur; he is a visionary leader, mentor, and nation-builder. Through VAPS Group, he has set benchmarks not only in educational technology but also in workplace discipline, cultural harmony, and ethical leadership. His journey stands as proof that when innovation is guided by values and discipline, technology becomes a powerful force for societal and national progress.

VAPS Corporate Governance



File Management System

As organizations grow in scale and complexity, the volume of information they generate increases rapidly. Files, records, and documents form the backbone of decision-making, compliance, and operational continuity. In commercial establishments of medium to large scale, managing these records efficiently becomes a critical administrative responsibility rather than a routine clerical task.

“Information becomes an asset only when it can be found, trusted, and used at the right moment.”

An effective File Management System (FMS) ensures that documents are not only stored, but also easily traceable, secure, and accessible when required. By integrating structured physical filing practices with automated digital systems, organizations can bring clarity, discipline, and reliability to their information management processes.

Physical Filing System

The physical filing system represents the foundation of traditional document management. Even in an increasingly digital environment, physical files continue to play a vital role, particularly where original documents, statutory records, and legally sensitive materials must be preserved.

“Discipline in physical filing reflects discipline in organizational processes.”

In a well-organized physical file management system, every file is assigned a clear identification. Files are numbered systematically, with references to the rack number, file number, and file name. This structured identification ensures accountability and enables quick retrieval without unnecessary delay.

Different types of files such as box files, flat files, and folders are segregated based on their nature and usage. Each category is stored separately and numbered independently, reducing the risk of confusion and overlap. Such segregation brings

order to large volumes of records and supports long-term maintenance.

To support this structure, a simple Excel-based file index is maintained. This index captures essential details of every file and serves as a central reference point. For ease of identification, a copy of the index is affixed to individual racks, allowing users to locate files efficiently without disrupting the overall arrangement.

When a document is required, the respective file is retrieved from the rack, the necessary document is accessed and photocopied, and the original document is carefully refiled before returning the file to its designated location. This process ensures that original records remain intact and protected.

While this system is reliable for safeguarding original documents, it depends heavily on manual handling. As a result, there is always a possibility of misfiling, delays, or temporary misplacement if strict discipline is not maintained.

AUTOMATED FILE MANAGEMENT SYSTEM

To overcome the limitations of manual handling and to enhance efficiency, organizations increasingly adopt automated file management systems. In this approach, documents and files are stored, organized, and managed using dedicated software solutions.

“Discipline in physical filing reflects discipline in organizational processes.”

A File Management System (FMS) is a software application designed to systematically organize, store, and retrieve digital files. It supports key activities such as file creation, modification,

deletion, and search, while ensuring data integrity, productivity, and security across the organization.

CORE FUNCTIONS AND IMPORTANCE

An automated FMS provides a structured digital environment that mirrors the logic of traditional filing systems. Digital folders and subfolders can be created in alignment with physical racks and file categories, making the transition intuitive and familiar for users.

Security is a central strength of automated systems. Access permissions and user controls ensure that sensitive documents are viewed or modified only by authorized personnel. User activity can be tracked, creating accountability and reducing the risk of unauthorized access or accidental deletion.

The system also enables the creation of a searchable database, allowing users to retrieve documents quickly, even from large volumes of data. Advanced search options significantly reduce the time spent locating information, thereby improving operational efficiency.

COMMON FEATURES

Modern file management software allows files to be organized using folders, subfolders, and descriptive metadata, improving classification and search accuracy.

Role-based access controls enable organizations to define who can view, edit, or delete specific files, aligning document access with organizational responsibilities.

Powerful search functionality allows users to locate documents using keywords, categories, or metadata, even when the exact file location is unknown.

“Good file management protects the past while enabling the future.”

Secure physical archives should be mirrored by an indexed digital system. This allows for fast, multi-option searching for stakeholders while keeping original documents safely under lock and key.



Contract Management Process

Success in multi-vendor projects relies on structured contract management. By clearly defining expectations and agreements, organizations turn technical complexity into streamlined coordination, effectively reducing risk and controlling costs.

DEFINITION

Contract Management is the systematic process of managing contracts, deliverables, timelines, and contractual obligations while ensuring quality performance and stakeholder satisfaction. It covers the complete contract lifecycle, from initiation and negotiation to execution,

STAGES OF CONTRACT MANAGEMENT

The stages of a contract may vary depending on the scale and complexity of a project. However, most projects follow a set of core stages that ensure consistency, transparency, and accountability. monitoring, and final closure.

CONTRACT INITIATION

The contract management process begins with thorough planning. At this stage, detailed tender documents are prepared to clearly define the scope of work and project expectations.

These documents typically include the detailed Bill of Materials, Bill of Quantities, Bill of Services, time schedules, pricing sheets, and payment milestones. Clear documentation at this stage reduces ambiguity and forms the basis for fair evaluation and execution.

CONTRACT CREATION AND NEGOTIATION

Once the tender documents are finalized, they are issued to identified contractors. Completed bids are obtained from all participating vendors and carefully reviewed.

A comparative statement is prepared based on cost, quality, technical capability, and compliance with specifications. Based on this evaluation, shortlisted contractors are invited for detailed negotiations.



Negotiations focus on pricing, timelines, scope alignment, and execution commitments. Following these discussions, one contractor is finalized, and all commercial and technical terms have been concluded with mutual agreement.

CONTRACT APPROVAL AND SIGNING

After contractor finalization, formal contract documentation is prepared. This typically includes the Memorandum of Understanding or Work Order, Non-Disclosure Agreements, approved Bills of Materials, Good for Construction (GFC) drawings, statutory approvals, delivery schedules, machinery requirements, and manpower deployment plans.

“A signed contract is a shared commitment, not just a legal formality.”

All contractual documents are legally reviewed and verified before execution. The finalized documents are signed by both the client and the contractor, with signed copies retained by all parties for reference.

CONTRACT EXECUTION

Upon signing the contract, both the client and the contractor are responsible for ensuring the timely commencement of work at the project site. Close coordination between parties is essential to meet initial commitments.

Commencing the project on the agreed date has a significant positive impact on overall progress. Early momentum supports faster execution, better coordination, and timely completion of milestones.

CONTRACT MONITORING AND MANAGEMENT

Once execution begins, sustained monitoring is critical to maintain progress and address challenges proactively.

“Consistent monitoring keeps projects on track and relationships intact.”

Periodic project review meetings are conducted at the site and client offices. Challenges, dependencies, and risk areas are discussed and resolved collaboratively.

It is essential that all stakeholders, including the client, architect, consultants, contractors, and related parties, participate actively in these meetings. Minutes of meetings are promptly prepared and circulated to ensure accountability and follow-up.

Regular site inspections by expert teams, timely completion of work as per schedule, on-time submission of payment documents, and timely release of payments are all critical components of effective contract management.

When these activities are performed diligently, projects can be completed on schedule with minimal disruptions or disputes.

CONCLUSION AND SIGN-OFFS

At the completion of the project, formal closure is as important as execution. Contractors are required to submit all handing-over documents, including as-built drawings, final inspection reports, warranty and guarantee certificates, test certificates, tax invoices, and no-dues certificates.

Automated backup procedures ensure that copies of critical files are securely stored and can be restored when required, reinforcing data protection measures.

All documents are jointly reviewed and signed by the client, architect, and contractor. Signed copies are retained by all parties for records and future reference.

A disciplined contract management process significantly reduces the likelihood of disputes and litigation. Consistent adherence to this process by all stakeholders ensures transparency, accountability, and long-term professional relationships.

CONTENT AND STYLE OF DOCUMENTATION

The effectiveness of any document depends largely on how clearly it communicates its purpose. Using simple and direct language ensures that the reader can quickly understand the message without ambiguity.

Documentation should remain concise and focused. Unnecessary general information and repetition dilute the core message and reduce the impact of the communication. Each document should include only what is relevant to its objective.

"A well-written document respects the reader's time."

Wherever possible, the use of visuals such as diagrams, screenshots, tables, or images can significantly improve comprehension. Visual elements help explain context quickly and reduce the need for lengthy textual explanations.

Above all, documents should always be prepared with the reader or recipient in mind. Understanding who will read the document helps determine the tone, level of detail, and structure required for effective communication.

TEMPLATES FOR REPETITIVE DOCUMENTS

Creating standard templates is one of the most effective ways to optimize documentation. Templates bring uniformity and reduce the effort required to draft documents from scratch.

"Standard templates bring consistency without sacrificing flexibility."

Templates are particularly useful for commonly used documents such as payment reminders, sign-off documents, invoices, and Memorandums of Understanding. Once created, these templates can be reused with minor modifications, such as updating names, addresses, reference numbers, or dates.

This approach ensures consistency across

communications while allowing teams to respond quickly and efficiently to routine documentation requirements.

USE OF DIGITAL TOOLS

Technology plays a crucial role in streamlining documentation processes. Digital tools can be used to automate repetitive tasks, reducing manual effort and minimizing the risk of human error.

Templates can be integrated with existing software systems and linked to predefined milestones or workflows. Such integration improves process efficiency, ensures timely communication, and enhances overall operational coordination.

"Automation in documentation improves reliability as much as it improves speed."

MAINTENANCE AND MONITORING OF DOCUMENTATION

Optimized documentation requires continuous monitoring. Templates and frequently used documents must be reviewed periodically to ensure they remain accurate, relevant, and compliant with current policies or regulatory requirements.

Maintaining version control is essential. Only the latest approved versions of documents should be used for official communication, preventing confusion and inconsistency.

CONCLUSION

Optimizing documentation through standardized templates and digital tools significantly improves organizational efficiency. By reducing repetition and ensuring consistency, these practices strengthen discipline and enhance professionalism across all tasks.

AI Tools for Drafting of Letters

PROCEDURE FOR ERP SOLUTIONS

Artificial Intelligence has emerged as one of the most influential technologies shaping modern life. From routine personal tasks to complex industrial and scientific applications, AI has steadily become part of everyday functioning. Its growing presence in official and administrative work is no exception.

One such area where AI tools are increasingly being adopted is the drafting of letters and written communication. From business correspondence to personal letters, AI-powered tools are capable of generating complete drafts within minutes. While this brings clear advantages, it also calls for thoughtful and responsible use.



BENEFITS AND ADVANTAGES OF AI TOOLS IN DRAFTING

One of the most significant advantages of using AI tools for drafting letters is speed. A complete draft can be generated much faster than traditional manual drafting, resulting in considerable time savings, especially for routine communication.

AI tools also offer multiple variations of phrasing and structure. This helps users identify appropriate words, phrases, and expressions, making it easier to refine the tone and clarity of the letter.

"Speed and consistency are the strongest strengths of AI-assisted drafting."

Another key benefit is accuracy. AI-generated drafts are generally free from grammatical, spelling, and punctuation errors, improving the overall quality of written communication.

AI tools can support the drafting of a wide range of letters, including cover letters, thank-you notes, resignation letters, and general business correspondence. Some tools also allow users to experiment with different writing styles and

tones, enabling more suitable communication for varied situations.

DISADVANTAGES AND LIMITATIONS OF AI TOOLS

Despite their advantages, AI tools have certain limitations that must be carefully considered.

"Overdependence on automation can weaken individual creativity."

Excessive reliance on AI for drafting can gradually reduce a person's own writing and creative thinking skills. When every letter is generated by a tool, opportunities for personal expression and thoughtful articulation may diminish.

AI tools may also struggle to fully understand specific contexts or sensitive situations. As a result, they may fail to capture the personal tone or nuance required in certain communications. In some cases, AI-generated drafts may appear generic and may not adequately reflect personalized details or critical information. For highly complex or sensitive letters, AI tools may misinterpret inputs, leading to drafts that are unclear or unsuitable.



CONCLUSION

AI tools offer valuable support in drafting letters by improving speed, consistency, and basic accuracy. However, their effectiveness depends on how thoughtfully they are used.

It is advisable to use AI-generated content as a first draft and then refine it manually to ensure accuracy, intent, and personal relevance. Final proofreading remains essential before dispatching any official or personal communication.

When used selectively and responsibly, AI tools can enhance productivity while preserving the human judgment and personal touch that effective communication requires.

Automated Appointment Process

In any business environment, the movement of people is constant. Internal team members, external visitors, clients, vendors, and consultants all form part of daily operational interactions. Meetings often overlap, priorities change quickly, and without proper scheduling, even well-run organizations can face confusion, delays, and avoidable embarrassment.

Unplanned visits, multiple meetings scheduled at the same time, or last-minute changes can disrupt workflow and distract management from core responsibilities. To avoid such situations and ensure a smooth flow of interactions, it is essential to adopt a structured and well-managed appointment process.

"Time is a shared resource, and managing it well reflects organizational discipline."



AUTOMATED APPOINTMENT PROCESS

With the advancement of digitv, appointment management no longer needs to rely on manual coordination through calls, emails, or informal communication. Automated appointment systems offer a practical and efficient way to manage schedules across the organization.

Such systems allow appointments and meetings to be scheduled centrally through software. Calendars of individuals and teams are synced in real time, ensuring that availability is always up to date and double bookings are avoided.

Once an appointment is confirmed, the system automatically sends confirmation messages to all concerned parties. Automated reminders are also sent before the scheduled time, significantly reducing the chances of missed or forgotten meetings.

"Automation removes uncertainty from scheduling."

Advanced appointment systems go a step further by using AI to process appointment requests received through emails or digital channels. These systems can extract relevant details, identify suitable time slots, and coordinate with calendars to finalize appointments seamlessly.

Clients and visitors are also given the flexibility to reschedule or cancel appointments on their own, with updates reflected instantly in the system and notifications sent to all stakeholders.

BENEFITS OF AUTOMATION IN APPOINTMENT

Automating the appointment process brings multiple benefits to organizations.

It significantly reduces the time staff spend on manual scheduling activities such as repeated phone calls and email exchanges. This allows administrative teams to focus on more productive and value-driven tasks.

Human errors, including overlapping meetings or scheduling conflicts, are minimized through real-time calendered accuracy in appointment management.

"Efficiency improves when systems work quietly in the background."

Automated systems also offer convenience to clients and visitors, enabling them to book appointments at any time. Timely reminders help ensure punctuality and reduce no-shows.

By reducing administrative workload, automated appointment systems contribute to cost savings and improved operational efficiency across the organization.

Articles by
Mr. Vijay Kumar G
Admin, VAPS Group



CONCLUSION

Adopting an automated appointment process enables organizations to manage time more effectively and conduct meetings in a structured and professional manner.

With clear schedules, reduced disruptions, and improved coordination, both management and staff can focus on meaningful interactions and productive outcomes. In today's fast-paced business environment, automation in appointment management is no longer a convenience; it is a necessity.

VAPS Financial Vision: Strengthening Foundations for Growth

VAPS Group – First Half Financial Year Report

JULY – SEPTEMBER 2025

The first half of FY 2025 has been a stable and encouraging period for the VAPS Group. The organization successfully achieved its targeted revenue for the first half of the year, supported by consistent sales performance across multiple regions in India. Despite ongoing market fluctuations, operational expenses remained well-controlled and broadly in line with the previous financial year, reflecting disciplined financial planning and sustained cost efficiency.

Overall, the financial performance during this period demonstrates a healthy balance between growth and operational prudence.





BUDGET & FORECAST UPDATES AUTOMATION INITIATIVE

As part of VAPS Group's continued focus on financial transparency and automation, the 2025 Budget Proposal Software Application has been successfully developed and integrated into the VMS platform.

To ensure effective usage and accurate reporting, all software departments are requested to:

- Link actual payments in the VMS system on a day-to-day basis
- Prepare and review the Budget vs. Actual comparison in VMS on a quarterly basis, commencing January 2026

This initiative is expected to strengthen budgetary discipline, improve forecasting accuracy, and enable management to take timely, data-driven decisions.

PAYMENT APPROVALS AND PROCESS AUTOMATION

The VMS Cheque Application Tool has been implemented to streamline payment approvals, improve workflow efficiency, and enhance reporting accuracy.

In addition, API integrations with HDFC Bank, Bank of Baroda, and ICICI Bank are in the final stages. Once completed, these integrations will

enable seamless online payment processing directly through the VMS platform, significantly reducing manual intervention and turnaround time.

ACKNOWLEDGMENTS

The management sincerely congratulates the Accounts Team for successfully completing the statutory audit for FY 2024-25 with zero discrepancies and for filing income tax returns well within the prescribed timelines.

During this quarter, all statutory payments related to ESIC, PF, PT, GST, and TDS were made on time, and corresponding returns were filed without delay. This reflects the team's strong compliance culture and commitment to financial governance.

The first half of FY 2025 stands as a testament to VAPS Group's structured financial management, operational discipline, and continued focus on automation and compliance.

25 Years of Exemplary Financial Stewardship, Governance & Sustainable Growth

For 25 years, the Finance Division has formed the unyielding institutional backbone of the VAPS Group. It has fueled disciplined growth, tempered ambition with prudence, and underpinned expansion with unwavering accountability. From the Group's incorporation in January 2001 to its current stature as a diversified, asset-rich enterprise, the Division has vigilantly protected financial integrity while advancing long-term strategic imperatives. What originated as a foundational finance and accounting unit has matured into a pivotal strategic leadership function. Today, it orchestrates capital allocation, risk mitigation, governance protocols, and enduring value creation across a spectrum of business verticals.



Foundational Phase: Building Transparent Financial Pillars

(2001–2008)

The VAPS Group's financial odyssey began with the incorporation of VAPS Technosoft Private Limited in 2001, from its inaugural office in Bengaluru. In this formative era, the Finance Division prioritized establishing robust, transparent financial underpinnings, including:

- Deployment of sophisticated accounting and reporting systems to ensure accuracy and timeliness.
- Rigorous adherence to statutory, tax, and regulatory mandates, fostering a culture of compliance from inception.
- Institution of stringent internal financial controls, audit protocols, and oversight mechanisms.
- Meticulous cash management to navigate the uncertainties of early-stage expansion.

Strategic Expansion and Governance Fortification

(2011–2018)

From 2011 to 2018, the VAPS Group ventured into education services, infrastructure projects, and social enterprises. This diversification demanded an evolution in the Finance Division's mandate—from operational controls to proactive strategic stewardship. Core contributions during this transformative period encompassed:

- Comprehensive capital planning and vigilant monitoring of long-term investments to optimize returns.
- Reinforcement of audit infrastructures, internal control systems, and risk assessment protocols.
- Oversight of financial governance and compliance for CSR endeavors, charitable trusts, and community programs.
- Facilitation of institutional accreditations, quality certifications, and benchmarking against industry standards.

Asset Creation and Attainment of Financial Maturity

(2019–Present)

Since 2019, the VAPS Group has entered a landmark era of substantial asset accumulation and financial sophistication. The Finance Division has been instrumental in orchestrating:

- Development of Technology Parks at KIADB Industrial Area, Dabbaspet (Phases 1 and 2), transforming vision into tangible infrastructure.
- Inauguration of the state-of-the-art Corporate Headquarters in Bengaluru (2020), symbolizing operational maturity.
- Strategic acquisition of industrial land at Devanahalli to secure future expansion.
- Establishment of specialized infrastructure and development subsidiaries.
- Initiation and scaling of lifestyle and textile business lines, diversifying revenue streams.

Charting the Horizon: Financing Tomorrow's Ambitions

Entering its Silver Jubilee, the VAPS Group—and its Finance Division—looks resolutely forward, prioritizing:

- Capitalization of forthcoming infrastructure and technology imperatives.
- Advancement of digital finance architectures, analytics, and automated controls.
- Elevation of enterprise risk management and integrated governance paradigms.
- Synchronization of resource strategies with the Group's 2050 vision and long-range aspirations.

Articles by
Mr. Govindaiah

Accounts Manager, VAPS Group



Building a Future-Ready IT Infrastructure

Private Cloud Hosting: A Technical Architecture Overview

Engineering Control, Security, and Performance for the Enterprise

In an era where enterprises balance agility with accountability, Private Cloud Hosting stands out as a computing model designed for organizations that cannot compromise on security, performance, or governance. Unlike shared public cloud environments, private clouds deliver exclusive, virtualized compute, storage, and networking resources tailored to a single organization's operational and compliance needs. Built on virtualization, software-defined infrastructure, and intelligent orchestration platforms, private clouds enable both Infrastructure as a Service (IaaS) and Platform as a Service (PaaS), bringing cloud elasticity without sacrificing control.

Core Architecture Components

Compute Layer

At the foundation of a private cloud lies the compute layer, physical servers abstracted through hypervisors to deliver flexible and isolated workloads.

- **Hypervisors:** VMware ESXi, Microsoft Hyper-V, KVM
- **Resource Optimization:** vCPU pinning, NUMA-aware memory allocation
- **Workloads:** Virtual Machines and containerized environments (Docker, Kubernetes)

This abstraction ensures efficient resource

utilization while maintaining predictable performance for critical applications.

Storage Layer

Private cloud storage leverages **Software-Defined Storage (SDS)** to deliver scalability, redundancy, and high availability.

Storage Models Include:

- Block Storage (SAN, iSCSI, NVMe)
- File Storage (NFS, SMB)
- Object Storage (S3-compatible)

Key Capabilities:

- Thin provisioning
- Snapshots and replication
- RAID and erasure coding
- Performance tiering across SSD and HDD

Network Layer

The network layer is fully software-defined, enabling dynamic, policy-driven connectivity across workloads.

Technologies:

- Software-Defined Networking (SDN)
- VLAN and VXLAN overlays
- Virtual switches such as Open vSwitch

Capabilities:

- Secure network segmentation
- L4/L7 load balancing
- Micro-segmentation and firewalling
- VPN and private connectivity

This architecture ensures both agility and zero-trust security principles.

Virtualization and Orchestration

Automation is central to private cloud efficiency. Cloud Management Platforms (CMPs) orchestrate infrastructure lifecycles and resource provisioning.

Common Platforms:

- VMware vCloud Director
- OpenStack
- Microsoft Azure Stack HCI

Automation Enables:

- Rapid VM provisioning
- Auto-scaling policies
- Infrastructure as Code (IaC)
- API-driven operations

Security Architecture: Defense in Depth

Security in private cloud hosting is implemented across multiple, tightly integrated layers.

Infrastructure Security

- Hardware-level isolation
- Secure boot and TPM
- BIOS and firmware hardening

Network Security

- Virtual firewalls and micro-segmentation
- DDoS protection
- IDS/IPS systems

Data Security

- Encryption at rest (AES-256)
- Encryption in transit (TLS 1.2/1.3)
- Centralized Key Management Systems

Access Control

- Role-Based Access Control (RBAC)
- Multi-Factor Authentication (MFA)
- Active Directory and LDAP integration

"Security in a private cloud is not a single control, it is an ecosystem of enforced trust."

High Availability and Disaster Recovery

Enterprise workloads demand uninterrupted availability and rapid recovery.

High Availability (HA):

- Cluster-based failover
- Live virtual machine migration
- Redundant power and networking

Disaster Recovery (DR):

- Snapshot-based backups
- Synchronous and asynchronous replication
- RPO/RTO-driven planning
- Automated DR testing and failover

Performance Optimization

Private clouds allow fine-grained performance tuning unavailable in shared environments.

- Resource reservations and limits
- CPU and memory affinity
- Storage IOPS control
- Network Quality of Service (QoS)
- Real-time monitoring using Prometheus, Realize, or Zabbix

Compliance & Governance

Private cloud hosting supports stringent regulatory and governance frameworks.

Compliance Standards:

- ISO 27001, SOC 2, HIPAA, PCI-DSS, GDPR

Governance Controls:

- Immutable audit logs
- Policy-based resource allocation
- Data residency enforcement

Private Cloud Deployment Models

- **On-Premises Private Cloud:** Full control, low latency, capital investment
- **Hosted Private Cloud:** Dedicated infrastructure in provider data centers
- **Hybrid Private Cloud:** Seamless integration with public cloud for burst workloads and DR

Enterprise Use Cases

Private cloud environments are ideal for:

- Core banking and financial systems
- Healthcare EMR and clinical platforms
- ERP, CRM, and legacy enterprise applications
- Government and defense workloads
- High-performance databases & analytics

Private Cloud Hosting: A Technical Architecture Whitepaper



Engineering Control Without Compromise

In an era where enterprises must balance speed, security, and accountability, **Private Cloud Hosting** has emerged as the preferred foundation for mission-critical and regulated workloads. Unlike public cloud environments, private clouds deliver cloud-level agility while retaining absolute control over data, performance, compliance, and governance.

“A private cloud is not merely an isolated environment; it is a deliberate design choice for predictability, resilience, and trust.”

Built on virtualization, software-defined infrastructure, and intelligent orchestration, private clouds enable **Infrastructure as a Service (IaaS)** and **Platform as a Service (PaaS)** without compromising enterprise standards. This paper presents a unified architectural view, spanning compute, storage, networking, security, and risk governance, illustrating how modern private cloud platforms are engineered for scale and reliability.

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- VPN and private connectivity

This architecture ensures both agility and zero-trust security principles.

Orchestration and Lifecycle Automation

Private cloud environments rely on orchestration platforms such as VMware vCloud Director, OpenStack, and Azure Stack HCI to automate provisioning and lifecycle management. Through APIs and Infrastructure-as-Code frameworks, administrators can deploy, scale, and retire resources consistently and repeatably.

Automated workflows govern VM provisioning, scaling policies, live migration, and configuration enforcement, significantly reducing operational overhead and human error.

Security Architecture: Defense in Depth

Security in private cloud hosting is implemented as a multi-layered architecture.

At the infrastructure level, hardware isolation, secure boot, TPM integration, and firmware hardening protect the foundation. Network security is enforced through virtual firewalls, IDS/IPS systems, DDoS protection, and micro-segmentation.

High Availability and Disaster Recovery

Enterprise private clouds are engineered for resilience. Cluster-based high availability enables automatic failover and live VM migration, supported by redundant networking and power infrastructure.

Deployment Models & Enterprise Use Cases

Private clouds can be deployed **on-premises**, as **hosted private environments**, or as hybrid architectures integrated with public clouds for burst capacity and disaster recovery.

Typical use cases include **core banking systems**, **healthcare EMRs**, **ERP and CRM platforms**, **government workloads**, and **high-performance analytics** environments where control, latency, and compliance are non-negotiable.

Articles by
Mr. Ganesh S

IT Manager, VAPS Group



Private Cloud Hosting delivers the agility of cloud computing without sacrificing governance, security, or control. Through software-defined compute, storage, and networking, organizations gain a resilient, scalable, and compliant infrastructure tailored to their operational realities.

The Future of EdTech

Trends Reshaping the Classrooms of Tomorrow



Education is undergoing a profound transformation. Technology is no longer a support system; it has become the backbone of how students learn, how teachers teach, and how institutions operate. Today's classrooms are evolving into intelligent, connected, and highly personalized ecosystems, powered by Artificial Intelligence (AI), gamification, cloud-based platforms, and adaptive learning technologies.

At the forefront of this evolution stands VAPS Technosoft Pvt. Ltd., empowering schools and colleges with integrated digital solutions that seamlessly blend academic excellence with cutting-edge innovation. Here's how the future of education is being redefined.

Smart and Connected Classrooms

The traditional classroom has given way to intelligent learning spaces. Through Elite Classroom Solutions, VAPS integrates smart interactive boards, IVRS systems, smart card access, and digital signage into a unified environment.

These connected classrooms enable educators to deliver lessons dynamically using multimedia content, real-time feedback, & interactive

engagement. Students experience collaborative learning that improves comprehension,

Robotics, STEAM, and Gamified Learning

Learning becomes powerful when theory meets practice. VAPS's Robox Lab Setup & Management introduces robotics, coding, and STEAM-based learning through structured workshops, projects, and competitions.

Gamification elements transform lessons into interactive challenges, motivating students to learn through curiosity and achievement. This hands-on approach nurtures creativity, critical thinking, and problem-solving, essential skills for the future workforce.

Adaptive Learning and Language Development

Every learner is unique. Language Lab (Lab 100) focuses on communication skills through structured and adaptive modules.

AI-powered adaptive learning systems allow students to progress at their own pace, ensuring personalized attention and improved outcomes.

Educators gain valuable insights into individual learning patterns, enabling targeted instruction and timely intervention.



Immersive Learning Through Planetariums

VAPS takes experiential learning to the next level with School Planetarium Setups. These immersive environments allow students to explore astronomy, space science, and the universe through simulations and visual storytelling.

Complex concepts become tangible, curiosity is sparked, and learning turns memorable, far beyond textbook boundaries.

Cloud-Based School Management

Efficiency is as important as innovation. IVRM Software and Mobile Applications unify academic and administrative processes into a single cloud-based platform.

From attendance and assignments to fees, report cards, notifications, and calendars, teachers, parents, students, and administrators stay connected anytime, anywhere. The result is enhanced transparency, smoother communication, and streamlined operations.

Smart Infrastructure and Safe Campuses

VAPS strengthens institutional ecosystems through Smart Card & Access Management, Touch-Enabled Kiosks, Learning Management Systems, GPS Tracking, and E-Banking Modules.

These technologies enhance campus safety, operational efficiency, and convenience, creating a secure, future-ready educational environment.

AI, Analytics, and Data-Driven Decision Making

AI-powered analytics convert data into insight. VAPS solutions provide real-time visibility into student performance, attendance trends, and engagement metrics.

Teachers personalize learning strategies, administrators optimize resources, and institutions make informed decisions based on actionable intelligence rather than assumptions.

Building Future-Ready Learners

By seamlessly integrating AI, adaptive learning, gamification, and cloud technology, VAPS Technosoft Pvt. Ltd. enables:

- Interactive classrooms that inspire participation
- Efficient administration that minimizes manual effort
- Inclusive education where every student progresses confidently



The classrooms of tomorrow are no longer a vision, they are already here, nurturing a generation of learners who are creative, curious, and digitally empowered.

Article by
Mr. Karthik MS
Software development TL,
VAPS Group



When Quantum Physics Starts Sounding Like Advaita Vedānta

Why two worlds separated by millennia might be pointing to the same underlying truth



Walk into a cutting-edge quantum computing lab today and you'll find dilution refrigerators humming at temperatures colder than outer space, superconducting chips wired with nanoscopic precision, and teams of physicists wrestling with qubits that behave more like philosophical riddles than electrical circuits. Walk into a quiet ashram in India, or open a centuries-old Advaita Vedānta text, and you'll find something very different: meditative verses, reflections on consciousness, and the bold claim that everything in the universe is ultimately one.

And yet, surprisingly, these two worlds seem to be converging. Not in a mystical, "East predicted West" way, but in a conceptual way. Engineers, philosophers, and scientists are beginning to notice that the metaphors and ideas needed to understand quantum physics, especially quantum computing, feel eerily similar to the metaphors used by Advaita Vedānta to describe the nature of reality.

And this matters, especially now, when quantum technology is transitioning from theoretical physics into cloud platforms, startup roadmaps, cybersecurity debates, and AI research labs. As the technology world tries to build intuition for these strange machines, an ancient philosophical lens might offer a surprisingly practical way to think.

It starts with one of the weirdest ideas in all of science: superposition. In classical computing, a bit is either 0 or 1. But a qubit, the quantum version, can be both 0 and 1 at the same time, described by a spread of possibilities rather than a single truth. Only when you measure it does it “decide” on a definite value. For programmers trained in deterministic logic, this feels almost supernatural. But for someone steeped in Advaita Vedānta, the idea that the world of many forms is just a play of appearances arising from a deeper unity is familiar. Advaita calls this pattern *Māyā*, not “illusion” in the sense of trickery, but illusion in the sense that the apparent forms we interact with are not the final layer of reality.

Where quantum computing sees a wavefunction collapsing into a specific outcome, Advaita sees the infinite appearing as finite. The metaphors align: many possibilities resting inside a single, unbroken whole.

Then comes entanglement, the phenomenon that makes quantum engineers grin and philosophers scratch their heads. Take two qubits, prepare them just right, separate them by kilometers, and they’ll still behave as a single, inseparable system. Change something on one, and the other adjusts instantaneously. No classical explanation works. This “non-local” connection isn’t optional; it’s a structural feature of how quantum reality works.

In Advaita, this would not be surprising. If everything rests on a single underlying reality, Brahman then separateness is a convenient fiction, not a fundamental truth. The individual self (*jīva*) and the world around it appear separate at the surface, but beneath, they are expressions of the same unity. Entanglement, in

this light, becomes a scientific demonstration of what Advaita has been saying for centuries: the universe is relational at its core. Things don’t just interact; they co-emerge from a unified field of existence.

Perhaps the most mind-bending parallel comes from the role of the observer. In quantum mechanics, the observer does not sit outside the system like an impartial bystander. Measurement changes the system. Observation selects outcomes. The universe behaves differently depending on how, and sometimes whether, you look at it. Physicists emphasize that this is not about “mind-over-matter,” but mathematically, the observer can’t be cleanly removed from the story. In classical physics, the observer is irrelevant. In quantum physics, the observer is unavoidable.

Even the famous uncertainty principle feels like a philosophical echo. Heisenberg showed that you cannot simultaneously know certain pairs of properties, like position and momentum, with perfect precision. The act of trying to pin down one blurs the other. At first this seems like a technical limitation, but deeper reflection reveals something more: there are fundamental limits to what the world will allow us to know in classical terms. Similarly, Advaita Vedānta teaches *neti-neti* (“not this, not that”), a method of peeling away false certainties because ultimate reality cannot be fully captured by descriptions, categories, or measurements.

Quantum physics and Advaita Vedānta meet in that space, the space where the universe reveals itself not as a collection of isolated objects but as a shimmering field of possibilities, connections, and consciousness. And as strange as it sounds, that might be exactly the kind of worldview we need to build the technologies of tomorrow

Article by
Mr. John Poonthingal Itteera
 Director - Feature Engineering and
 Model Evolution Solutions (feme
 solutions) pvt ltd



Cybersecurity in Education

THE QUIET BACKBONE OF MODERN LEARNING

Education has changed more in the last few years than it did in the decade before it. Classrooms went hybrid, admissions moved online, fee collections became digital, learning shifted to apps and portals, and institutions started relying on cloud tools for everything from attendance to assessments.

That digital progress is real, and it's powerful. But it also creates a simple reality that many people only notice after something goes wrong:

When an education institution goes digital, it also becomes a cybersecurity target.

This is not about fear. It's about readiness. Cybersecurity in education is the foundation that keeps learning uninterrupted, protects sensitive student and staff data, and ensures the institution's reputation stays intact.



Why Education Institutions Get Attacked?

Attackers don't choose targets randomly. They follow opportunity. Education environments often have:

- A high number of users (students, parents, faculty, admins, vendors)
- A mix of personal and sensitive data (IDs, contact details, health records, financial details)
- Multiple systems connected together (ERP, LMS, payment gateways, email, cloud storage, Wi-Fi networks)
- Tight budgets and small IT teams
- Legacy systems that weren't designed for modern threats

If a bank is a vault, a campus is a city. There are many doors, many people, and many connected services. That's why the security approach must be different: practical, layered, and designed for real-world operations.

The Most Common Cybersecurity Challenges in Education

- Phishing: the easiest doorway
- Weak identity controls & shared access
- Ransomware & operational disruption
- Unsecured endpoints & shared points
- Vendor & third party exposure
- Cloud misconfiguration

What "Good Cybersecurity" Looks Like in Education

A strong cybersecurity posture is not about buying more tools. It's about building a system where mistakes don't become disasters.

Think of it like seatbelts, airbags, lane assist, and better roads. You still drive. You still learn. But when something goes wrong, the impact is contained.

Here are the pillars that matter most

- **Identity security:** protect logins like you protect keys

- Secure your network by separating environments
- **Application security:** protect the portals everyone uses
- **Backups and recovery:** your ransomware insurance policy
- **Awareness:** build a culture that catches threats early

The Real Impacts of Getting Security Wrong

Cyber incidents in education don't stay confined to IT. They create ripple effects:

- **Reputational damage** that takes years to rebuild
- **Operational downtime** during admissions, exams, payroll, or academic cycles
- **Financial costs** from recovery, forensics, and emergency remediation
- **Loss of trust** among students, parents, staff, and partners
- **Data leaks** that can lead to fraud, harassment, or identity misuse

What makes it worse is that institutions often don't realize they were breached until much later. Attackers stay quiet, harvest data, then strike when it hurts most.

Closing: Security as an Enabler, Not a Barrier

Cybersecurity shouldn't feel like a brake on progress. It should feel like guardrails on a fast road.

Education is one of the most important sectors to protect, not because it is always the most funded, but because it is always the most trusted. When institutions treat cybersecurity as a continuous discipline instead of a one-time project, they protect learning, preserve reputation, and build confidence in every digital initiative they adopt.

The future of education is digital. The future of safe education is digitally secure.

Article by
Mr. Sharan

Founder & CTO, VoizPanda



How Fintech Is Transforming Education in India

From Seamless Payments to Empowered Institutions

Over the last decade, India has undergone a quiet yet powerful transformation in the way money moves across the economy. What was once dominated by cash counters, cheques, and manual reconciliation has evolved into a fast, digital, and real-time ecosystem driven by financial technology. Payments today are instant, secure, and accessible at scale, marking one of the most significant behavioural shifts in modern India. According to the Reserve Bank of India, digital payments accounted for nearly 99.8 percent of total transaction volume in the first half of 2025, signalling how deeply digital finance has been embedded into everyday life.

At its core, fintech represents the convergence of finance and technology to make financial services simpler, faster, and more inclusive. India's fintech journey has been anchored by the Unified Payments Interface, or UPI, which has redefined how individuals and institutions transact. From small kirana stores to large enterprises, UPI has become the default payment rail, processing over ten billion transactions every month. What makes this evolution remarkable is not just scale, but

trust. Fintech in India has expanded far beyond payments into areas such as digital lending, embedded finance, credit access, and financial analytics, creating an ecosystem that processed transactions worth approximately Rs. 68 trillion in the last financial year alone.

This transformation has been particularly impactful for the education sector. India has more than 1.5 million schools and thousands of colleges, many of which historically relied on cash or cheque-based fee collection. These systems were inefficient, error-prone, and time-consuming for administrators and stressful for parents. Fintech has replaced these legacy processes with digital payment links, automated settlements, real-time reconciliation, and transparent records. For institutions, this means fewer operational bottlenecks and better cash-flow visibility. For parents, it means convenience, clarity, and confidence that their payments are securely recorded.

Fintech has also introduced affordability and flexibility into education financing. Digital lending and EMI-based fee payments now allow





parents to spread education expenses over manageable monthly installments. Studies indicate that nearly ten percent of digital education payments today involve EMI or phased payment options, reflecting a growing preference for structured affordability. This shift has made quality education more accessible to families without disrupting institutional revenue cycles.

Government initiatives have played a pivotal role in accelerating this adoption. Programs such as Jan Dhan Yojana, Digital India, and the expansion of digital public infrastructure like UPI and DigiLocker have created the foundation for financial inclusion at scale. With over fifty-six crore Jan Dhan accounts now linked to mobile banking and digital payments, India stands among the top global fintech adopters. These efforts align closely with education reforms that promote technology integration, administrative digitisation, and transparency across schools and colleges nationwide.

As fintech matures, the next phase of evolution lies in intelligence. This is where platforms like Edviron are focused on solving real, on-ground challenges faced by educational institutions. Beyond enabling data-driven decision-making. When ERP systems are tightly integrated with fintech payments, institutions benefit from automated fee collection, faster reconciliation, improved reporting, and enhanced parent communication. Today, digital convenience is no longer a differentiator; it is a baseline expectation.

As fintech matures, the next phase of evolution lies in intelligence. This is where

platforms like Edviron are focused on solving real, on-ground challenges faced by educational institutions. Beyond enabling digital fee collection, Edviron leverages Artificial Intelligence and machine learning to address issues such as failed transactions, delayed settlements, ambiguous receipts, and inefficient follow-ups. AI-driven routing improves transaction success rates, while predictive insights help institutions anticipate payment behaviour and reduce defaults.

By looking at the entire fee lifecycle rather than just the transaction, technology can move from being reactive to proactive. Intelligent reminders, behaviour-based nudges, and real-time analytics not only improve collections but also strengthen trust between institutions and parents. The goal is not merely digitisation, but resilience and reliability at scale.

Fintech is no longer a concept of the future; it is shaping India's present across every sector. In education, it is simplifying operations, increasing transparency, and enabling institutions to focus on learning rather than logistics. For educational leaders across the country, the opportunity is clear. Embracing digital finance and intelligent systems is not just about keeping up with change, but about leading it. In this journey, fintech is not merely a tool, but a foundational pillar supporting India's educational and economic progress.

Article by
Mr. Ammu Kumar Tiwari
Co Founder, EDVIRON



Science Education

Science is a search for finding truth in a systemic way. Scientific research is like a Tapas and requires lot of curiosity, hard work, patience, honesty, and truthfulness. The research methodology starts with observations of facts in nature. Observations lead to questions and review of work already done. Then a hypothesis is formulated followed by its testing. The analysis of data results in accepting or rejecting the hypothesis for further continuation.





There is a general feeling that scientific research was not properly developed in ancient India. The western influences and monopoly is the main reason for this assumption. We have many evidences to show that Indians had good knowledge about scientific facts. In Vedas and Upanishads we find that the students were taught by Guru's through questions and answers. There was no compulsion to accept what all is taught to them without questioning. This is the good example for scientific temperament. In Bhagavadgeeta Krishna tells Arjuna "To do whatever you consider as right". Charvaka's who were atheists had good respect in Indian society and considered as Rishis.

The knowledge of Indians, in the fields like Mathematics, Astronomy, Medicine architecture and many more were superb. We are all proud about the achievements of Charaka, Sushruta, Aryabhata, Bhaskara, Varahamihira and the list continues. Indian universities had lacks of books in their libraries and it took months together for the invaders to burn them. Many of our books were translated to Arabic and Persian and they reached Europe through many sources. There is no need to mention some of the great inventions like finding Zero, value of Pi and many more great achievements of Indians. Yajnavalkya in Shatapatha Brahmana has calculated the distance between the Sun and the Earth almost equal to modern value.

But if we review the science education in most of Indian schools, we will be surely disappointed.

Our education system mainly depends upon text books. It is pathetic to note that even today, in many schools Science subjects are taught like languages. The activity oriented and self learning through probing has to be encouraged among students. Even in Science fairs conducted in some of our schools, most of the models are knowledge based and may be of just a model for display. We have to rethink about modifying the system if our students have to compete with others globally.

Technology is developed through scientific studies. Technology has great impact on human society through out centuries and has helped to live a meaningful life. In the recent decades the speed of development of technology is amazing. But we have to take all care that it will not cross its limits in preserving human culture and values. It should be a good servant and not a master.

There is no use in just flattering about the great achievements of ancient Indians. In modern India we have to create good environment for scientific research. More funds have to be allocated for this purpose. Students who want to pursue higher education in pure science in premier institutions have to be given more opportunities. Our youths are very capable and need lot of encouragement. They are our hope for building Viksit Bharat.

Article by
Mr. L S Shamasundara Sharma
 National Awardee
 Chairman, Sri Vidya Kendra -
 The Smart School



Hands-on Robotics & AI Learning

Shaping Future Innovators

Hands-on Robotics and AI learning is transforming the way students in Kolkata engage with technology. This approach equips young learners not only with knowledge but with practical skills, creativity, and internationally recognized certifications, preparing them for a rapidly evolving, technology-driven world.

In 2025, X Series Labs were established in

two of Kolkata's distinguished schools: **St. James' School**, a historic institution with a tradition of academic excellence and holistic education, and **St. Ann's School**, a community-centered school known for its strong foundational learning. These labs create **immersive, experiential environments**, where students can explore, experiment, and build — turning curiosity into capability.



A Learning Experience Unlike Any Other

At the heart of these labs are three bespoke kits for **Classes 1 to 8: Blossoming Roboteer, BiPed Botist, and Electro-Tinkerer**. Through these kits, students learn to **design, construct, and program real-world robotics systems**. But beyond assembling components, they develop **21st-century** skills that are essential for the future:

- **Critical Thinking & Problem Solving:** Students prototype balloon-powered cars or biped robots, learning to troubleshoot, iterate, and improve designs.
- **Creativity & Innovation:** Through projects like DIY kaleidoscopes, robotic arms, and interactive circuits, learners discover multiple ways to solve a single challenge.
- **Collaboration & Communication:** Group challenges foster teamwork, encouraging students to plan, delegate, and present their solutions.
- **Adaptability & Resilience:** Iterative experiments teach students that failure is not an endpoint but a step toward mastery.

The labs are hands-on by design — students touch, manipulate, and test ideas in real time. They are also progressive: foundational robotics and electronics, wheeled robotics, and walking robotics in Year 1 expand to advanced robotics, AI fundamentals, drones, smart devices, mechatronics, 3D printing, IoT, and embedded systems in Years 2 and 3.

Empowering Educators, Inspiring Students

Teachers play a central role in this approach. Each school has trained educators who guide students through experimentation, encourage iterative thinking, and help translate curiosity into concrete skills.

With students engaged across both schools, the labs have a **transformational impact**, nurturing confidence, curiosity, and problem-solving abilities that extend far beyond the classroom. Students earn **international certifications**, validating their achievements, providing a global benchmark for their skills, and building bridges to higher education and STEM careers worldwide.

Shaping a Future of Possibilities

From designing simple circuits to programming intelligent robots, the X Series Labs equip students with practical knowledge across **multiple future-tech domains** while instilling **soft skills and critical thinking** essential for 21st-century success. By engaging with robotics, AI, IoT, mechatronics, and 3D technologies, learners gain **hands-on experience that blends innovation, technical competency, and real-world problem solving**.

These labs demonstrate the power of experiential learning — where students are creators, problem solvers, and innovators. They are not just educational spaces; they are launchpads for imagination, skill, and future readiness, preparing learners to explore, build, and shape the world they will inherit.

Article by
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QUALITY FIRST: BUILDING BUG-FREE APPLICATIONS

The Silent Guardians Beyond Bugs

The New Face of Quality Assurance

In the fast-moving world of software development, success is often measured by visible achievements, new features, faster releases, and cutting-edge innovation. Yet behind every stable application and trusted digital experience stands a group of professionals whose impact is rarely highlighted. Quality Assurance engineers work quietly, consistently, and critically, acting as the silent guardians of software quality.

They do far more than catch bugs. They safeguard trust, usability, security, and business confidence, long before the product ever reaches the user.

"When software works effortlessly, it's usually because someone worked tirelessly to ensure it would."

More Than Just Finding Defects

There was a time when QA was seen mainly as the final checkpoint, a team responsible for finding errors before release. That role still matters, but modern QA has evolved far beyond defect detection.

Today's QA professionals are involved from the earliest stages of development. They review requirements, question assumptions, analyze risks, and anticipate real-world usage. Their focus has shifted from simply asking "Does it work?" to exploring "Will it work reliably, securely, and meaningfully for users?"

This early involvement helps prevent issues before they exist, saving time, cost, and reputation for businesses.

The Unseen Champions of User Experience

QA engineers are often the first real users of a product. They interact with applications not just to validate functionality, but to understand how it feels to use them.

They test clarity, performance, accessibility, responsiveness, and edge cases that others may overlook. Every smooth workflow, intuitive interface, and frustration-free interaction reflects QA's deep commitment to user experience.

"Great user experiences don't happen by accident; they are tested, challenged, and refined."

Though their contributions may go unnoticed, users feel the difference every time software simply works as expected.

Automation: Powering Progress with Precision

As software development accelerates through continuous integration and rapid deployment cycles, automation has become central to modern QA. Automated testing enables teams to release faster without sacrificing quality, but automation itself requires strategy and skill.



QA engineers strategically blend automation with human judgment to turn repetitive checks into reliable safeguards. Guided by this expertise, automation becomes a powerful force multiplier that allows innovation to move forward with confidence.

Guardians of Security and Trust

In a world of constant cyber threats, QA is the invisible shield protecting systems and users. By identifying vulnerabilities through rigorous testing and compliance, QA ensures data stays secure and user trust remains unbroken.

"Trust is built when systems fail safely, or don't fail at all."

Festive Conclusion

Modern QA is a strategic partner, not just a bug-checker. By providing insights into risk and performance, QA helps organizations balance speed with stability—ensuring business success is sustainable and data-driven rather than accidental.

The New Face of Quality Assurance

Today's QA bridges technology, security, and business strategy. While the work often happens behind the scenes, its impact is felt in every stable release and satisfied user.

Conclusion

Quality Assurance engineers are the silent guardians beyond bugs. They protect quality, enable progress, and uphold the promises software makes to its users. In every reliable application and every seamless experience, their contribution lives on.

To Act & Make Sense Of

THE DATA MOUNTAIN WITH ERP

ERP systems in educational institutions are designed to operate at scale. They bring together multiple departments that function independently, yet remain closely integrated within a single ecosystem. Typical ERP modules include Admissions, Examinations, Leave Management, Fees, Timetables, School Transport, and more.

In many institutions, ERP platforms are also integrated with third-party systems, further expanding the data environment. Additionally, ERP applications support multiple privilege roles, each with distinct access levels, views, and functionalities. This layered structure creates complex interdependencies and interwoven data flows across departments.

CENTRALIZED DATA MANAGEMENT

ERP software for educational institutions provides a centralized platform for managing all operational data. By eliminating data silos, it ensures a **Single Source of Truth (SSOT)** for all stakeholders, administrators, faculty, students, and parents.

Centralized Database

All student records, academic information, and financial data are securely stored and made easily accessible to authorized users, ensuring transparency and accuracy.

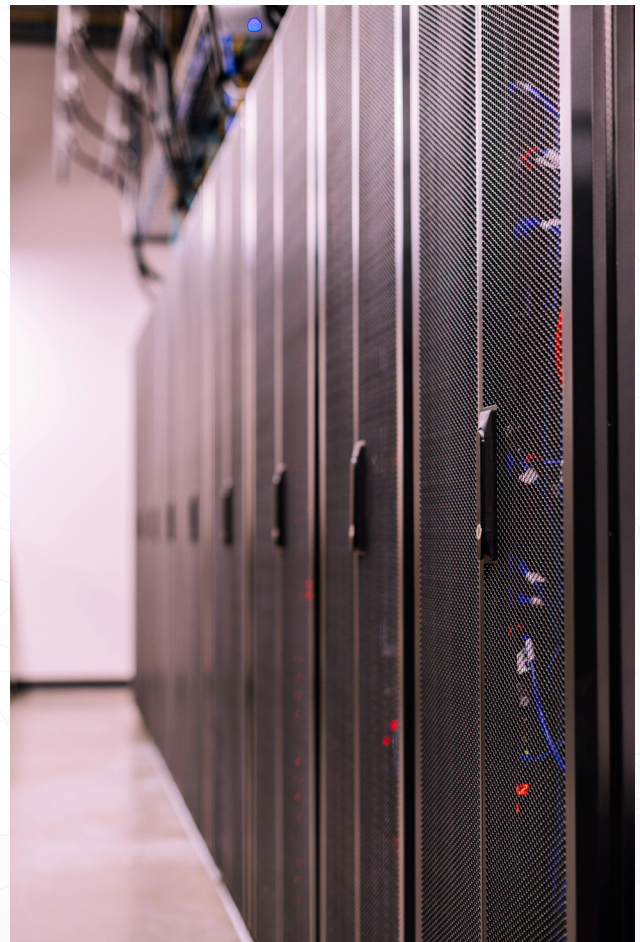
Operational Efficiency

By streamlining processes, reducing paperwork, and minimizing manual effort, ERP systems help institutions significantly lower operational costs while improving day-to-day efficiency.

DATA INTEGRITY & CONSISTENCY ACROSS MODULES

One of the core strengths of an ERP system is its ability to maintain data integrity and consistency across all modules.

For example, a student's academic records, fee payments, and attendance details are linked to a single master profile. Any update made in one module is automatically reflected across others, eliminating redundant data entry and reducing the risk of errors.



HOW DATA FLOWS WITHIN AN ERP SYSTEM

- I. Student data captured during the Pre-Admissions stage continues seamlessly through Examinations, Homework, and Certificate generation.
- II. Student, Subject, and Examination data together enable institutions to create and update timetables, generate report cards, allocate classrooms, and map curriculum structures effectively.
- III. Transport and visitor data support route planning, vehicle tracking, and accurate visitor logging.
- IV. Inventory data includes institutional assets, consumable stock levels, and library resources, ensuring better monitoring and utilization.

COMPLIANCE AND AUDITING SUPPORT

In an era where enterprises balance agility with accountability, Private Cloud Hosting stands out as a computing model designed for organizations that cannot compromise on security, performance, or governance. Unlike shared public cloud environments, private clouds deliver exclusive, virtualized compute, storage, and networking resources tailored to a single organization's operational and compliance needs. Built on virtualization, software-defined infrastructure, and intelligent orchestration platforms, private clouds enable both Infrastructure as a Service (IaaS) and Platform as a Service (PaaS), bringing cloud elasticity without sacrificing control.

DECISION-MAKING BACKED BY DATA

ERP software enables informed decision-making by providing access to comprehensive reports and analytics. The Progress Card Report feature is a prime example. Administrators can isolate specific datasets, such as an individual student's performance in a particular examination, by applying filters like Academic Year, Class, Section, and Exam Name.

Actionable Insights

By integrating data from Fees, Attendance, and Examinations, leadership teams can identify meaningful patterns. For instance, correlations between low attendance and academic performance can be detected early, enabling proactive interventions rather than corrective action after a term concludes.

CONCLUSION

The volume of data generated and managed by educational institutions may appear as vast as a mountain. However, with the right ERP solution, this complexity becomes structured, manageable, and meaningful.

With an ERP like **iVRM**, institutions can transform their data mountain into a well-organized hill station, making it easier to navigate, analyze, and act upon with clarity and confidence.

Article by
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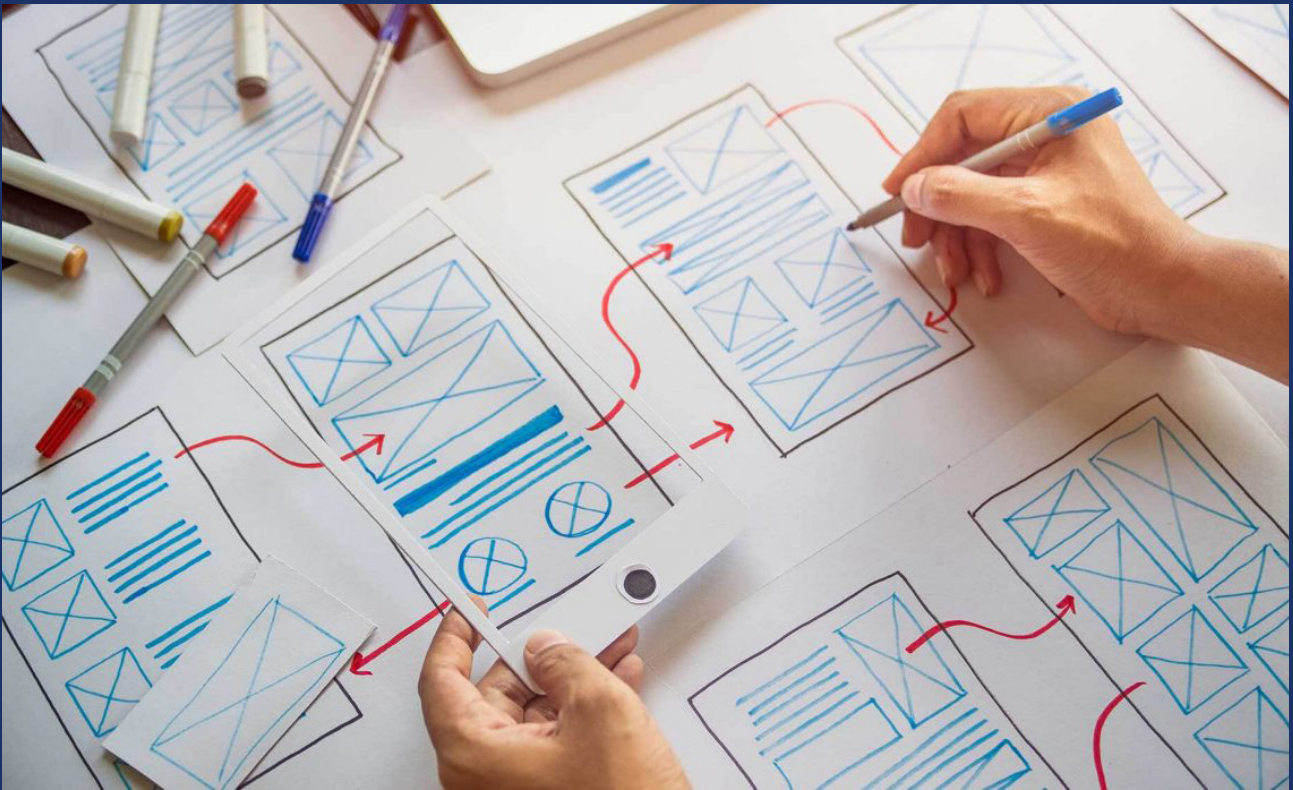
From Vision to Reality: The VAPS Implementation Journey



User Acceptance Testing (UAT) PROCEDURE FOR ERP SOLUTIONS

User Acceptance Testing (UAT) is a critical phase in the ERP implementation lifecycle. It ensures that the ERP solution aligns with actual user requirements and performs reliably in real-world operational scenarios.

In educational ERP systems, UAT plays a vital role in validating both academic and administrative workflows, including admissions, attendance management, examinations, finance, and internal communication, before the system is officially deployed.



OVERVIEW OF THE UAT PROCESS

The UAT process begins after system development and internal testing have been successfully completed. At this stage, the ERP solution is deployed in a controlled testing environment that closely mirrors the live production system.

Actual end users, such as administrators, faculty members, and support staff, actively participate in this phase to ensure that the system functions as expected in day-to-day operations.

TEST CASE EXECUTION & ISSUE IDENTIFICATION

The ERP implementation team prepares UAT test cases based on institutional workflows and operational requirements. These test cases are executed by users to validate the performance of each ERP module.

During testing, users carefully observe system behavior and record any issues related to functionality, data accuracy, workflow mismatches, or usability concerns.

All identified issues are formally documented and shared with the ERP implementation team. The

team then analyzes the findings, resolves defects, and applies required configuration changes. Updated system versions are re-tested until all critical issues are addressed and resolved.

UAT SIGN-OFF & DEPLOYMENT READINESS

Once users are satisfied that the ERP system meets institutional requirements and operational expectations, a formal UAT sign-off is provided.

This approval signifies that the system is ready for deployment and confirms that users are confident in adopting the ERP solution for daily operations.

CONCLUSION

User Acceptance Testing is a vital step in delivering a reliable, efficient, and user-centric ERP solution. By involving real users and validating real workflows, UAT significantly reduces post-implementation issues and ensures smoother system adoption.

THE ROLE OF THE ERP IMPLEMENTATION TEAM

SUCCESSFUL EDUCATIONAL ERP

As educational institutions increasingly embrace digital transformation, ERP (Enterprise Resource Planning) solutions have become essential for managing academic and administrative operations efficiently. However, the success of an ERP initiative depends not only on the software platform but equally on the expertise, planning, and execution of the ERP implementation team.

This team plays a critical role in ensuring smooth deployment, user adoption, and the long-term effectiveness of the ERP solution across the institution.



UNDERSTANDING INSTITUTIONAL REQUIREMENTS

Educational ERP solutions integrate multiple institutional functions such as admissions, attendance, examinations, finance, human resources, and communication into a unified system. The ERP implementation team is responsible for understanding these diverse requirements and aligning the system to meet institutional objectives.

The implementation process begins with detailed requirement analysis. During this phase, the team works closely with administrators, faculty members, and operational staff to study existing workflows, identify gaps, and understand operational challenges.

Based on these insights, ERP modules are designed and configured to align with institutional policies, academic structures, and administrative processes.

DATA MIGRATION, TESTING & SYSTEM READINESS

A critical responsibility of the ERP implementation team is data migration. Student records, staff information, and financial data must be transferred accurately and securely from legacy systems into the new ERP platform.

Following data migration, comprehensive system testing is conducted to ensure reliability, functionality, and readiness for real-world use. This phase verifies that all modules function correctly and that interdepartmental workflows operate seamlessly.

USER TRAINING & GO-LIVE SUPPORT

User training is a key component of successful ERP adoption. The implementation team conducts structured training sessions and provides hands-on guidance to help users confidently perform their daily tasks using the ERP system.

During the go-live phase, the team offers continuous support to address issues promptly and ensure a smooth transition from manual or legacy systems. This support minimizes disruption and builds user confidence in the new platform.

BRIDGING TECHNOLOGY AND OPERATIONS

The ERP implementation team acts as a vital bridge between technology and institutional operations. Their expertise enables seamless coordination across departments and promotes collaboration among students, parents, faculty, and administrators.

Through ongoing monitoring, feedback collection, and system optimization, the team ensures that the ERP solution continues to evolve in line with the institution's changing needs.

A well-implemented ERP system enhances transparency, reduces manual effort, improves communication, and supports data-driven decision-making. The structured approach of the implementation team ensures these benefits are realized consistently and sustainably.

User Acceptance Testing is a vital step in delivering a reliable, efficient, and user-centric ERP solution. By involving real users and validating real workflows, UAT significantly reduces post-implementation issues and ensures smoother system adoption.

A well-planned and effectively executed UAT procedure lays the foundation for a successful ERP implementation and long-term satisfaction for educational institutions.

A MEMORABLE BEGINNING TO DIGITAL TRANSFORMATION IN EDUCATION

The successful inauguration of an advanced Education ERP system marked a significant milestone in the institution's journey toward digital excellence. The event commenced with a traditional lamp-lighting ceremony, symbolizing knowledge, innovation, and a progressive transition toward smarter academic and administrative management.

Leadership members, faculty, students, and parents gathered to witness and celebrate this important occasion. The launch reflected a shared vision of embracing technology to strengthen institutional efficiency while enhancing the overall educational experience.



EMPOWERING A CONNECTED ACADEMIC ECOSYSTEM

The newly implemented ERP system is designed to streamline daily academic and administrative operations, improve communication, and provide real-time access to essential information. By enabling seamless interaction between students, parents, and educators, the platform fosters transparency, accountability, and collaboration across the institution.

Students are empowered with timely academic updates, while parents remain actively engaged in their child's educational journey. This integrated approach supports efficient decision-making and cultivates a more connected and responsive learning environment. With this digital transformation, the institution is now equipped to deliver smarter, faster, and more effective educational management on a day-to-day basis.

OFFICIAL LAUNCH OF VAPS DIGITAL CAMPUS & MOBILE APP

The Digital Campus platform and Mobile App were officially launched during the inauguration ceremony, marking a major step forward in advancing digital education. The event was graced by the presence of institutional leadership, senior administrators, and representatives from the technology implementation team, who joined as special guests to commemorate the occasion.

The ceremony highlighted the institution's strong commitment to leveraging digital technology to enhance academic delivery and administrative efficiency. Through the Digital Campus platform and Mobile App, access to educational resources has been strengthened, collaboration has improved, and institutional processes have been simplified.

Article by

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Black Boxes: Aviation's Silent Witnesses

Weeks after the Learjet 45 carrying Maharashtra Deputy Chief Minister Ajit Pawar crashed on January 28, the Aircraft Accident Investigation Bureau revealed that both flight recorders, popularly known as "black boxes," suffered severe fire damage. While one recorder's data was successfully recovered, the second requires foreign technical assistance.





The Digital Flight Data Recorder, manufactured by L3-Communications, was downloaded at the AAIB laboratory. However, the Cockpit Voice Recorder, made by Honeywell, needs detailed examination. Since Honeywell recorders are primarily made in the United States, the US National Transportation Safety Board will assist. Early findings suggest low visibility contributed to the accident.

Despite their name, black boxes have always been bright orange for easy recovery. The term comes from the 1930s when French engineer François Hussenot invented an early version that recorded flight details on photographic film inside a lightproof container. Australian expert David Warren created the modern version in 1956 after investigating the 1953 de Havilland Comet explosion, realising that recording flight events could reveal crash causes.

Modern aircraft carry two black boxes: the Cockpit Voice Recorder captures radio communications and cockpit sounds, while the Flight Data Recorder tracks technical details like altitude, airspeed, and autopilot status. This data helps investigators reconstruct complete flight scenarios through video-like simulations,

typically requiring ten to fifteen days for analysis.

These remarkable devices are housed in steel or titanium units, protected against extreme temperatures and water. Positioned near the aircraft's tail section, they withstand devastating impacts. They contain beacons transmitting ultrasound signals for thirty days, invaluable when planes crash into water.

However, even advanced technology has limitations—the Malaysian Airlines MH370 recorders remain undiscovered. Yet, these small devices continue serving as crucial witnesses, helping investigators understand what went wrong and preventing future tragedies.

(Girish Linganna is an award-winning science communicator and a Defence, Aerospace & Geopolitical Analyst. He is the Managing Director of ADD Engineering Components India Pvt. Ltd., a subsidiary of ADD Engineering GmbH, Germany)

Article by
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Defence Analyst



Roadshow: A strong foot print for branding & product positioning



Education System has changed leaps and bounds Globally. Especially in India, it is undergoing a major transformation driven by the National Education Policy (NEP) 2020 India's comprehensive, 21st-century framework to overhaul school and higher education, focusing on access, equity, quality, and foundational literacy. VAPS Technosoft has carved itself a niche in education sector by bringing a change, rather a major transition from the age-old traditional system to a Digital platform cusped with AI enablement in the education sector. Robotics, Smart Lab and Science Park has now become a part of the academic curriculum.

This is where VAPS exhibits its expertise not only in AI-VRM VAPS digital campus NEP platform ERP for educational institutions its patent and flagship product but also in Advance E-Learning, Science parks and robotics by eventually transforming education by integrating hands-on AI and robotic technologies to foster critical

thinking, STEM skills, and Education Industry-ready expertise. Also, Digital education in India is rapidly growing and VAPS strongly believes in Providing interactive and personalized learning experiences and promote digital skills among students and teachers.

Branding is a crucial business strategy that defines a company's identity, values, and reputation. Branding involves consistent efforts to build a perception in the market and to represent our business promise to customers. This helps in Brand Identity and Create a Unique Value Proposition and most importantly Leveraging on Digital Presence. On a very positive note and as a Marketing strategy, VAPS is continuously working on creating its brand and has left no stone unturned with its flawless efforts on investing in marketing communication activities including Roadshow. The primary focus is targeting the right audience which

is the foremost in roadshow and by conducting it in the right location which adds up to the desired advantage and reach.

One such roadshow which was conducted in the beginning of the new year was the 103rd Annual Conference of the Association of Heads of Anglo-Indian Schools in India at La Martiniere for Girls Kolkata. A 3 days roadshow beginning 5th of January 2026 was the right platform for VAPS to showcase its flagship Digital CAMPUS AI enabled ERP to the right audience who were the principals of various Schools in India and eventually the right decision makers and the stakeholders too. One of the primary objectives of Roadshow was to introduce our brand to the target audience.

The process involved creating a unique and memorable experience that would resonate with the audience. By creating a buzz around our brand, we raised awareness and attracted potential customers. Moreover as businesses increasingly turn to digital solutions, Roadshow has become a powerful tool for reaching broader audiences, reducing costs, and delivering engaging experiences. Unlike traditional in-person events, Roadshow remove geographic and logistical barriers, offering greater flexibility and significant savings while maintaining high levels of interaction and customization. VAPS

ethically believes in Roadshow marketing as a promotional marketing strategy that involves visiting several pre-booked locations to get a large volume of attention on our presentation, products or events. This, like an exhibition, allows us to make contact with potential customers and partners on a personal level.

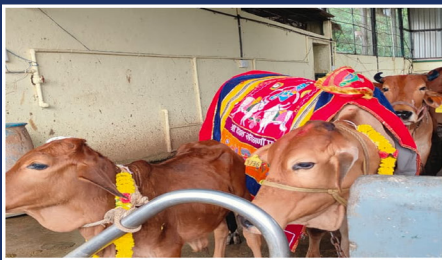
VAPS main marketing focus is increasing and expanding brand awareness and product knowledge through exhibitions in multiple cities. Company strongly believes in Roadshow as they allow for face-to-face meetings with potential customers and networking opportunities. With 2025 - 2026 FY almost ending, VAPS has a clear roadmap for more Roadshows in 2026-2027 envisaging on further expanding beyond boundaries and geographies.

Why Attend VAPS Roadshow? Just to Stay Ahead in Educational Segment, Collaborate with VAPS a digital innovation company dedicated to transforming the education sector and Network with top technology advocates @ VAPS. Stay Connectrd Folks!

Article by
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Manager- Business Development



VAPS COE & Excursion



Ayudha Pooja 2025

VAPS Technosoft Pvt. Ltd. celebrated Ayudha Pooja 2025 across all locations, blending spiritual tradition with gratitude for the technology and people driving the company forward.

Celebration Highlights

- **Preparation (Sept 25):** HR and project teams led a company-wide cleanliness drive to organize workstations and prepare pooja spaces, symbolizing workplace discipline.
- **Durga Puja (Sept 26):** MD Mr. Siddesh Kumar R initiated the festivities at the Head Office, invoking blessings for the prosperity of the VAPS family.
- **Regional Festivities (Sept 26–28):** Rituals were held at HOR, Malleswaram, Arasanakunte, KIADB, and Sunkadakatte, along with a special ceremony at the Goshala.
- **Grand Finale (Sept 30):** The event peaked at the Head Office with a priest-led pooja blessing laptops, equipment, and vehicles. Employees in traditional attire shared sweets and dry fruits to mark the occasion.

Core Values

The celebration reaffirmed VAPS's commitment

to teamwork, gratitude, and harmony between modern innovation and cultural roots.

Annual Chandikayaga at Shri Chowdeshwari Temple

At VAPS Technosoft Pvt. Ltd., the annual Chandikayaga is a cherished tradition that bridges technological progress with spiritual heritage. Held at the company-owned Punyakoti Goshala near Ramanagar, within the serene Shri Chowdeshwari Temple, this sacred ritual serves as a collective prayer for peace, prosperity, and the well-being of the entire VAPS community.

Key Highlights of the Celebration

- **Vedic Rituals:** Experienced priests lead the ceremony with sacred mantras and a powerful yagna (holy fire), creating an atmosphere of deep spiritual energy and inner harmony for all attendees.
- **Collective Effort:** VAPS employees take an active role in the event, managing everything from temple decorations to logistics. This hands-on involvement strengthens teamwork and fosters a sense of shared pride.
- **Inclusive Hospitality:** The event emphasizes care and community, providing thoughtfully

prepared meals and refreshments for employees and guests alike.

- **Corporate Social Responsibility:** Beyond the rituals, the gathering serves as a platform for CSR initiatives, reflecting the company's commitment to compassion and social service.

Tradition Meets Corporate Values

The Chandikayaga is a soulful reminder that while innovation drives growth, tradition and faith keep the organization grounded. It remains one of the most meaningful gatherings in the VAPS calendar, reinforcing a harmonious balance between modern professional life and cultural roots.

Shri Krishna Janmashtami at VAPS Technosoft

Every year, VAPS Technosoft Pvt. Ltd. celebrates **Shri Krishna Janmashtami** at its company-owned Goshala near Ramanagar, bringing together employees, guests, and the local community to honor tradition and compassion.

Event Highlights

- **Morning Preparations:** Employees arrive early to decorate the Krishna idol and Goshala premises, setting a devotional tone for the day.
- **Auspicious Opening:** The program begins with Ganesh Vandana, traditional lamp lighting, and a melodious devotional song, followed by an address on the spiritual significance of cow welfare.
- **Pooja & Aarti:** A special ceremony is performed for Lord Krishna and the cows at the Goshala, filling the environment with serenity and spiritual energy.
- **Active Participation:** Employees engage in cultural activities, including singing devotional songs and the hands-on care and feeding of the cows.
- **Community Bonding:** The celebration concludes with a festive meal shared by all, reinforcing a sense of togetherness and

humility.

Core Values

This annual celebration reflects VAPS's commitment to:

- **Cultural Heritage:** Keeping ancient traditions alive within a modern corporate setting.
- **Compassion:** Fostering respect for life through direct involvement at the Goshala.
- **Unity:** Building strong bonds between the organization and the local community.

Raksha Bandhan

At VAPS Technosoft Pvt. Ltd., **Raksha Bandhan** is more than a familial tradition; it is a celebration of the "bond of protection" and mutual respect within our extended professional ecosystem. We use this occasion to honor the stakeholders who contribute to our collective success.

Extending the Bond: Key Stakeholders

- **Neighbors:** Building a harmonious and supportive local community.
- **Vendors:** Acknowledging the trust and reliability that form the backbone of our operations.
- **Clients:** Symbolizing our promise to protect their business interests, data, and investments through excellence.
- **Channel Partners:** Reaffirming shared visions, strategic alignment, and collective growth.
- **Service Providers:** Recognizing the "silent contributors" in security, maintenance, and logistics who keep our operations seamless

Corporate Significance

The festival serves as a reminder that professional success is built on:

- **Accountability:** Protecting commitments through transparency.
- **Integrity:** Safeguarding trust through ethical conduct.
- **Collaboration:** Nurturing delicate relationships into strong, long-term partnerships.

MEMORABLE VAPS TECHNOLOGICAL PVT. LTD. TRIP TO SAKLESHPUR

Every once in a while, a journey comes along that stays etched in memory long after it ends. The VAPS Technosoft Pvt. Ltd. trip to Sakleshpur in September 2025 was one such experience, a perfect blend of nature, adventure, bonding, and pure joy.



SETTING THE WHEELS IN MOTION

The trip kicked off with quick, efficient planning by HR Manager Ms. Mary Usha D'Cruz. By 6:00 AM on September 6th, 60 VAPS team members boarded the Pooja Bus, filling the ride with music and laughter as the two-day getaway began.

THE JOURNEY BEGINS

After breakfast at Shark Hotel, the team resumed their journey at 9:30 AM with songs and prize-winning games. They explored the star-shaped Manjarabad Fort before arriving at Three Leaf Resort in Sakleshpur by 2:00 PM.

The day concluded with a scenic, 8-kilometer open-jeep ride through misty forest trails and gentle rain.

THE JOURNEY BEGINS

The Gavi Betta visit was a major highlight, featuring a thrilling 4x4 jeep ride through misty coffee estates. The hilltop offered breathtaking panoramic views of the Western Ghats, the team enjoyed dancing in the drizzle and capturing magical memories.

Gavi Betta is admired for:

- Adventurous off-road 4x4 jeep trails
- Sweeping panoramic views of the Western Ghats
- Peaceful trekking paths through nature
- A refreshing escape amid lush greenery

FUN, ADVENTURE, AND RELAXATION AT THREE LEAF RESORT

The stay at Three Leaf Resort offered a delightful mix of excitement and relaxation. A wide range of activities kept everyone engaged and smiling throughout the stay:

- Campfire and music nights
- Trekking to Hosahalli Betta
- Kayaking in the stream
- River swimming
- Ziplining
- Rain dance
- Archery
- Mud volleyball
- Outdoor games like cricket, volleyball, and shuttle
- Indoor games such as carrom

Every activity strengthened teamwork and reflected the vibrant VAPS spirit. Riverside cottages, barbecue dinners, and hill-view dining provided the perfect blend of warmth and adventure.

FUN, ADVENTURE, AND RELAXATION AT THREE LEAF RESORT

On September 7th, the team kicked off the day with high-energy sports and team games. After checking out, they explored Mookanamane Falls, where the cascading water and dense forest offered a serene moment to appreciate nature's beauty.

BETTA BYRAVESHWARA TEMPLE – HERITAGE AND SERENITY

The team visited the 600-year-old Betta Byraveshwara Temple, a scenic hilltop site steeped in Mahabharata legend and Dravidian architecture. Famous as a filming location for Love Mocktail 2, the temple provided a peaceful backdrop for group photos and spiritual reflection.

Article by
Mrs. Usha D'Cruz
HR Operations cum
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ಶಾಂತಿನಿಕೇತನ ಶಾಲೆ

SHANTHIKETHANA

SCHOOL Explore Experiment Expand

BSK GIRINAGAR

NURSERY TO GRADE 10



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VAPS & PATRIOTISM



INDEPENDENCE DAY 2025

In 2025, VAPS Technosoft Pvt. Ltd. celebrated **Independence Day** with a unique decentralized event under the theme: "Many Locations. One Nation." By spreading the celebration across seven different sites—including the Head Office, KIADB, and various residential areas—the company fostered a deeper sense of community and national pride.

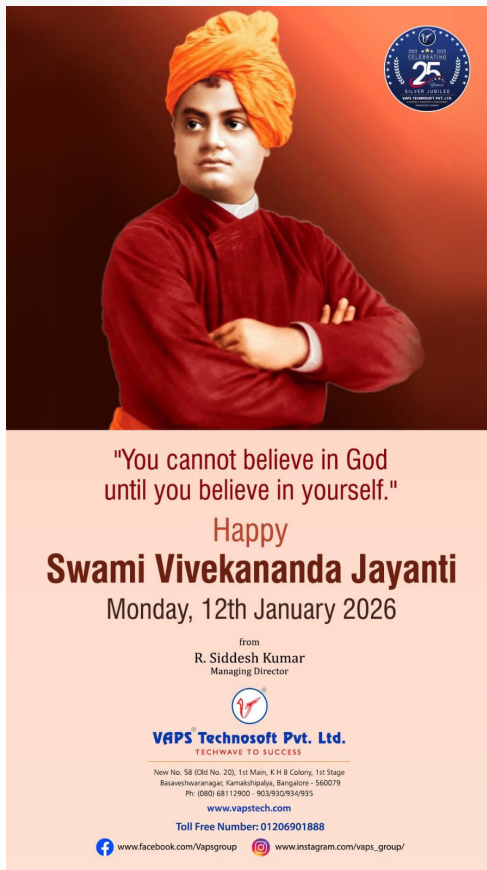
Event Highlights

- **Synchronized Unity:** At exactly 8:00 AM, the National Flag was hoisted simultaneously across all locations. This coordinated moment resonated with the National Anthem, uniting teams despite their physical distance.
- **Leadership & Ownership:** Each team took end-to-end responsibility for their venue,

managing everything from logistics and local invitations to the final flag de-hoisting at 5:30 PM.

- **Community Engagement:** The celebration extended to neighbors, families, and local residents through the distribution of sweets, turning a corporate event into a shared social joy.

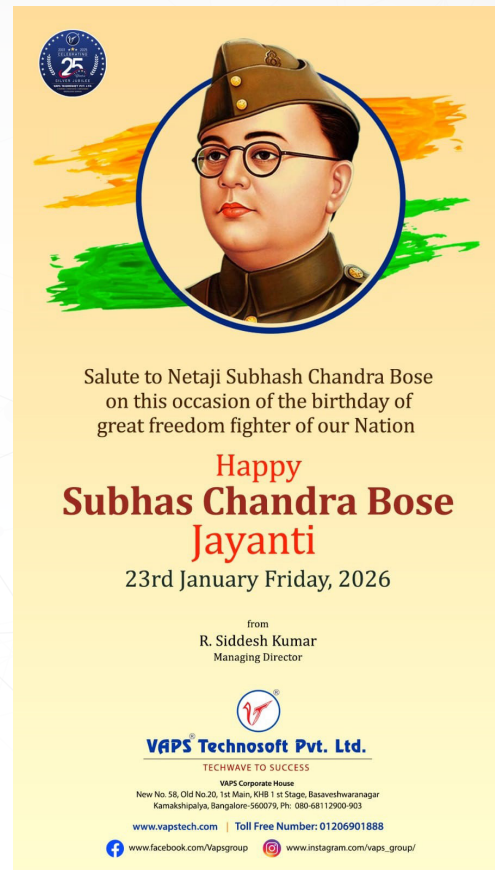
MD Mr. Siddesh Kumar R highlighted that this successful execution reflected VAPS's core values of accountability and teamwork. He emphasized that such initiatives reinforce the company's responsibility to contribute positively to society.



SWAMI VIVEKANANDA JAYANTHI

Swami Vivekananda Jayanthi marks the birth anniversary of one of India's greatest spiritual leaders and youth icons. Born on January 12, 1863, in Kolkata, he inspired millions with his powerful message of strength, unity, and self-confidence. As a disciple of Ramakrishna Paramahansa, Vivekananda spread the essence of Indian spirituality to the world. His historic speech at the Parliament of the World's Religions in Chicago introduced the values of tolerance and universal brotherhood, beginning with the famous words, "Sisters and Brothers of America."

We celebrate his Jayanthi not only to honor his contributions but also to remember his vision of empowered youth and a strong nation. This day is observed as National Youth Day in India, highlighting his belief that young minds can transform society. The speciality of **Swamy Vivekananda Jayanthi** lies in its message: **courage, character, and service to humanity**. Celebrating it inspires us to awaken our inner potential and work for a better world.



SUBHASH CHANDRA BOSE JAYANTHI

Subhas Chandra Bose Jayanti, celebrated on 23 January, honors one of India's most courageous freedom fighters. Popularly known as **Netaji**, Bose dedicated his life to India's independence from British rule. Unlike many leaders of his time, he believed in taking bold and decisive action, forming the Indian National Army to fight for freedom. His powerful slogan, "Give me blood, and I will give you freedom," inspired thousands of Indians to join the struggle.

We should celebrate **Subhas Chandra Bose Jayanti** to remember his bravery, leadership, and deep patriotism. It reminds us of the sacrifices made for our nation's freedom and encourages us to uphold values of courage, unity, and selfless service. The speciality of this day lies in honoring a leader who dreamed of a strong, self-reliant India and worked tirelessly to achieve it. Celebrating his Jayanti inspires young generations to serve the nation with dedication and pride.

We Heartly Welcome Our New Family Members



SMS Degree College

Brahmavara, Udupi



Sophia High School

Palace Road, Bangalore



Notre Dame Academy

Choodasandra, Bangalore



Notre Dame Academy

Solapur, Maharashtra



Eden Global School

Puttur, Mangalore



Stella Maris School

Malleshwaram, Bangalore



Madhuban Vatika Public School

Nurpur Bedi, Punjab



Dharma Sagara PU College

Dommasandra, Bangalore



St. Mary's Public School

Queens Road, Bangalore

Balu Public School

Channapatna, Karnataka



Monsoon Public School

K R Puram, Bangalore



Samartha CBSE School

Appanapalli, Telangana



Karnataka Gujarat Seva Samaj Trust

Hubli, Karnataka



Vishwadarshana Education Society (R)

Yellapur, Karnataka



Anikethana School

K R Puram, Bangalore



MES group of Institutions

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UK Public School

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Thank you for Your Well Wishes!



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"On behalf of the Gnanodhaya International School, we extend our warmest congratulations to Vaps Technosoft Pvt. Ltd. on achieving a remarkable milestone 25 successful years of dedication, innovation, and leadership in the field of **Education ERP Software Solutions**".

Principal
For Gnanodhaya International School
[Signature]
Principal



Mrs. Shobha Jagadish | Principal



ST. ANN'S GROUP OF SCHOOLS, HOWRAH

"On behalf of St. Ann's Group of Schools, congratulations to the entire VAPS team on **25 remarkable years** in the IT sector. Having partnered with you for our school ERP over the last three years, we have been consistently impressed by your dedicated service. We celebrate your phenomenal journey and look forward to your future innovations in educational technology".



Arshad Khan
St. Ann's Group of School



Mr. Arshad Khan | Secretary



MONSOON PUBLIC SCHOOL, BANGALORE

"On behalf of the **Monsoon Public School**, we extend our warmest congratulations to Vaps Technosoft Pvt. Ltd. on achieving a remarkable milestone 25 successful years of dedication, innovation, and leadership in the field of Education ERP Software Solutions".

With best wishes,
[Signature]
Monsoon Public School
Empowering Education, Realizing Growth
MONSOON PUBLIC SCHOOL
#26, Beside LVS Apartment, K.V. Layout,
K. R. Puram, Bangalore-560038



Ms. Sandhya S | Principal



SHARADA RESIDENTIAL SCHOOL, DUPI

"I admire the hard and dedicated work of the entire team of Vaps Technosoft Pvt. Ltd. to show the wonderful growth to reach 25 years of its existence. I wish the **Silver Jubilee Celebration a grand Success**. May God bless the organization to reach the height of glory".

VIDYAVANTHA ACHARYA
DIRECTOR
Sharada Residential School
Kunjibettu, dupi-576102
Karnataka, India



Mr. Arshad Khan | Secretary



DHANVANTARI COLLEGE, MAHABUBNAGAR

"On behalf of the Dhanvantari college of pharmacy, we extend our warmest congratulations to Vaps Technosoft Pvt. Ltd. on achieving a remarkable milestone **25 successful years of dedication, innovation, and leadership** in the field of Education ERP Software Solutions".

[Signature]
Principal

Dhanvantari College of Pharmaceutical Sciences
Mahabubnagar



Mr. Narendra | Principal



೦.ನಂ.152/1997

ನೇಗಿಲಯೋಗಿ ಸಮಾಜ ಸೇವಾ ಟ್ರಸ್ಟ್ (ರಿ), ಮೈಸೂರು

ಶಾಖೆಗಳು: ಮಂಡ್ಯ, ಬೆಂಗಳೂರು, ರಾಮನಗರ, ಪಾಂಡವಪುರ, ಕನಕಪುರ, ಮಾಗಡಿ, ಚನ್ನಪಟ್ಟಣ, ಕೆ.ಆರ್.ನಗರ, ತುರುವೇಕೆರೆ, ತಿಪಟೂರು, ಬನ್ನೂರು

122/ಎ, ಆದಿಚುಂಚನಗಿರಿ ರಸ್ತೆ, 3ನೇ ಎಡತಿರುವು, ಹೊಸ ನ್ಯಾಯಾಲಯದ ಎದುರು, ಜಯನಗರ/ಕೆ.ಜಿ.ಕೊಪ್ಪಲು, ಮೈಸೂರು-14

website: www.negilayogi.co, www.parichaya.co

ನೇಗಿಲಯೋಗಿ ಟ್ರಸ್ಟ್‌ನ ಯೋಜನೆ, ಕಾರ್ಯಕ್ರಮ ಹಾಗೂ ಶಾಖೆಗಳ ವಿವರ

- ❖ ನೇಗಿಲಯೋಗಿ ವಿದ್ಯಾವರ್ಧಕ ವೃತ್ತಿ ಮಾರ್ಗದರ್ಶನ ಹಾಗೂ ಸ್ಪರ್ಧಾಕೇಂದ್ರ
- ❖ ನೇಗಿಲಯೋಗಿ ವಿವಿಧೋದ್ದೇಶ ಸೌಹಾರ್ದ ಸಹಕಾರ ನಿಯಮಿತ
- ❖ ನೇಗಿಲಯೋಗಿ ಮರುಳೇಶ್ವರ ಕ್ರಿಯೆಣಿವ್ ಪಿ ಯು ಕಾಲೇಜು
- ❖ ನೇಗಿಲಯೋಗಿ ಕೌಶಲ್ಯಭಿವೃದ್ಧಿ ತರಬೇತಿ ಕೇಂದ್ರ
- ❖ ರೈತ ಉತ್ಪಾದಕರ ಸಂಸ್ಥೆ ಸ್ಥಾಪಿಸಲು ಸರಕಾರದಿಂದ ಗುರುತಿಸಲ್ಪಟ್ಟ ಸಂಸ್ಥೆ
- ❖ ನೇಗಿಲಯೋಗಿ ವ್ಯಾಪರಸ್ಥರು ಹಾಗೂ ವೃತ್ತಿಪರರ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ವೈದ್ಯರ ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಅಭಿಯಂತರರು ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಶಿಕ್ಷಕರು ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಮಹಿಳೆಯರು ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಯುವಕರು ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಹಿರಿಯನಾಯಕರು ಅಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಸಾಹಿತ್ಯ, ಸಂಸ್ಕೃತಿ, ಕ್ರೀಡಾಭಿವೃದ್ಧಿ ವೇದಿಕೆ
- ❖ ನೇಗಿಲಯೋಗಿ ಸಾಮರಸ್ಯ ವೇದಿಕೆ
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- ❖ ನೇಗಿಲಯೋಗಿ ಕುಟುಂಬಗಳ ಸಮ್ಮಿಲನ ಕಾರ್ಯಕ್ರಮ

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122/ಎ, ಆದಿಚುಂಚನಗಿರಿ ರಸ್ತೆ, 3ನೇ ಎಡತಿರುವು, ಹೊಸ ನ್ಯಾಯಾಲಯದ ಎದುರು, ಜಯನಗರ-ಕೆ.ಜಿ.ಕೊಪ್ಪಲು ಮೈಸೂರು-14

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ಮಂಡ್ಯ ಜಿಲ್ಲಾ ಶಾಖೆ: RAPCMS ಆವರಣ, ಸಂಜಯ್ ಟಾಕೀಸ್ ವೃತ್ತ, ಮಂಡ್ಯ,

ಬೆಂಗಳೂರು ರಸ್ತೆ, ಮಂಡ್ಯ ಮೊ: 988684276, 9448044196

ರಾಮನಗರ ಜಿಲ್ಲಾ ಶಾಖೆ: # 539, ಸೋಮೇಶ್ವರ ನಿಲಯ, ಹೈಜೂರು ಬಡಾವಣೆ

ಇ, ಎಮ್ ರಸ್ತೆ, SBM ಬ್ಯಾಂಕ್ ಹಿಂಭಾಗ, ರಾಮನಗರ ಫೌನ್. ಮೊ: 8123802742, 973338022

ಬೆಂಗಳೂರು ಜಿಲ್ಲಾ ಶಾಖೆ: ಶಶಿಕಿರಣ ಕಾಂಪ್ಲೆಕ್ಸ್, SBI ಕಟ್ಟಡ, ಉಲ್ಲಾಳ್ ಮುಖ್ಯ ರಸ್ತೆ,

ವಿಶ್ವೇಶ್ವರ ಲೇಔಟ್, ಬೆಂಗಳೂರು. ಮೊ: 9845479353, 9448101945

ತಾಲ್ಲೂಕು / ಹೋಬಳಿ ಶಾಖೆಗಳು

ಪಾಂಡವಪುರ ತಾಲ್ಲೂಕು ಶಾಖೆ: ನಂ.1, ನೆಲ ಮಹಡಿ, ವೆಂಕಟೇಶ್ವರ ಕಾಂಪ್ಲೆಕ್ಸ್, ಪಾಂಡವಪುರ-

ಮಂಡ್ಯ ಮುಖ್ಯರಸ್ತೆ, ಮಂಡ್ಯ ಜಿಲ್ಲೆ ದೂರವಾಣಿ: 9980306012, 9164585877 **ಕನಕಪುರ ತಾಲ್ಲೂಕು ಶಾಖೆ :** ಮಹದೇಶ್ವರ ಕಾಂಪ್ಲೆಕ್ಸ್, ಎಂ.ಜಿ.ರಸ್ತೆ, ಎಂ.ಎಸ್ ಗೋಲ್ಡ್ ಮುಂಭಾಗ, ಕನಕಪುರ ಫೋ:9480213246, 9886755352 **ಮಾಗಡಿ ತಾಲ್ಲೂಕು ಶಾಖೆ :** ಸರ್ಕಾರಿ ನೌಕರರ ಭವನ, ಪೋಲಿಸ್ ಠಾಣೆ ಹತ್ತಿರ, ಮಾಗಡಿ ಟೌನ್ ದೂ:9900292221, 9964368624 **ಚನ್ನಪಟ್ಟಣ ತಾಲ್ಲೂಕು ಶಾಖೆ :** ಒಕ್ಕಲಿಗ ಸಾರ್ವಜನಿಕ ವಿದ್ಯಾರ್ಥಿ ನಿಲಯದ ಆವರಣ, ಜೆ.ಸಿ.ರಸ್ತೆ, ಚನ್ನಪಟ್ಟಣ ದೂ:9686963673, 9844789830, **ಬನ್ನೂರು ಹೋಬಳಿ ಶಾಖೆ :** ದೂ: 9448979333, 9916160665, 9964710801)

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ನೇಗಿಲಯೋಗಿ ಸಮಾಜಸೇವಾ ಟ್ರಸ್ಟ್ (ರಿ.), ಮೈಸೂರು
ಛಾಪಿನಿ, ಪದಾಧಿಕಾರಿಗಳು ಮತ್ತು ಬಂಧು-ಮಿತ್ರರು



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